

**DOUGLAS COUNTY SHERIFF'S OFFICE**  
**INTERNAL AFFAIRS**

**PROGRESS REPORT 22ADM-006**



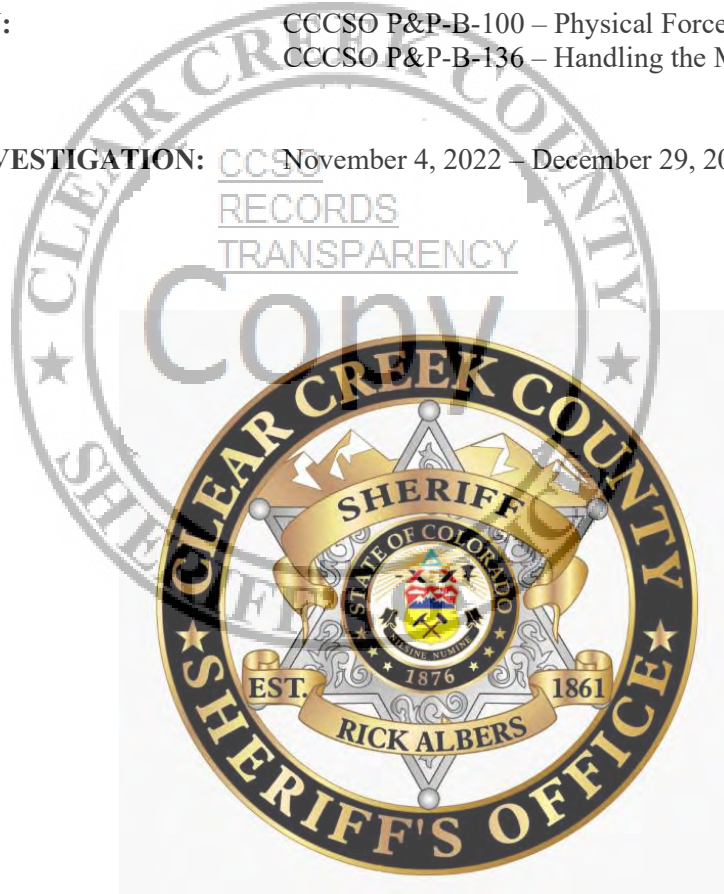
**COMPLAINANT:** Clear Creek County Sheriff's Office (CCCSO)

**CCCSO MEMBER:** Deputy Andrew Buen

**DCSO INVESTIGATOR:** Sergeant Taylor Davis (DCSO)

**ALLEGATION:** CCCSO P&P-B-100 – Physical Force/ Deadly Physical Force  
CCCSO P&P-B-136 – Handling the Mentally Ill

**DATES OF INVESTIGATION:** CCCSO November 4, 2022 – December 29, 2022



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#### **BACKGROUND:**

On June 11, 2022, Christian Glass (DOB: 01/03/2000) was shot and killed by Clear Creek County Sheriff's Office (CCCSO) Deputy Andrew Buen (CCCSO Case Report 22-0713). At the time, the incident was not investigated by CCCSO Internal Affairs (IA) or an outside agency's IA. On November 3, 2022, CCCSO Sheriff Rick Albers requested, through Douglas County Sheriff Tony Spurlock (OSN 8003), the Douglas County Sheriff's Office (DCSO) IA complete the internal investigation into the use of force by Deputy Buen.

Deputy Buen returned to work two days after the incident. On November 7, 2022, Deputy Buen was placed on administrative leave with pay due to this investigation. On November 24, 2022, Deputy Buen was indicted by a Grand Jury for 2<sup>nd</sup> Degree Homicide, Official Misconduct, and Reckless Endangerment. Deputy Buen was terminated from CCCSO as a result of the indictment. Due to Deputy Buen being indicted and terminated, I did not complete a formal interview with him.

#### **NARRATIVE:**

On November 4, 2022, I met with DCSO Undersheriff David Walcher (OSN 2051) regarding the CCCSO Officer Involved Shooting (OIS). Undersheriff Walcher advised me to call CCCSO Sheriff Albers for more information regarding the incident in question. At 0930 hours, I called Sheriff Albers and advised him I would be handling the IA investigation. Sheriff Albers advised CCCSO Records Clerk Nicole Davis-Lentz would be sending me any information I required to complete my investigation. After speaking with Sheriff Albers, I emailed Nicole and requested several documents and Body Worn Camera (BWC) footage. At 1036 hours, Nicole sent me the following:

- BWC Audit Log
- CCCSO Policy Manual:
  - Physical Force – Deadly Physical Force
  - Handling the Mentally Ill
- 22-0713 Letter Release from DA for Maroon Honda Pilot
- 22-0713 Statements from CO Gaming Investigations Harris and Lloyd
- Axon Link to BWC/ Photographs of OIS
- CBI recorded video interviews with witness officers and Deputy Buen – During the course of my investigation, I was never provided the written CBI reports for this incident.

On November 9, 2022, I emailed Nicole requesting any and all dispatch audio and dispatch notes from the incident. At 0913 hours she emailed me the following (titles match the original titles assigned to them by CCCSO):

- Audio File (00:01:47): 06-10-22 23.43.01 Dispatch 4 Gould Call – CCCSO Sergeant Kyle Gould asking dispatchers for details of call for service.
- Audio File (00:03:50): CCCSO Phone Call Additional – Dispatch advising Sergeant Gould, Deputy Buen and Deputy Collins requesting forced entry.
- Audio File (00:12:20): CSP Radio – State Patrol radio traffic for entirety of incident.
- Audio File: CCCSO (00:24:29)– Mr. Glass' initial call to dispatch.
- PDF: EFORCE CAD – Dispatch CAD detail transcript from incident.

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**\*\*NOTE:** CCCSO policy uses Electronic Restraint Device (ERD) to describe what is commonly referred to in law enforcement as a TASER. TASER is a specific brand of ERD. Unless in quotes, any statements made by officers in their interviews regarding a TASER or TASER deployment will be referred to as ERD or ERD deployment\*\*

The officers involved in the incident are as follows:

#### CCCSO

- Deputy Andrew Buen (deployed two ERD (TASER 7) cartridges, fired 6 less-lethal 12-gauge shotgun rounds, fired 5 .9mm lethal rounds from his Glock 45 handgun).
- Deputy Timothy "Tim" Collins (Glock 17 handgun drawn, no force used)

#### Colorado Division of Gaming (CDG)

- Investigator Mary Harris (Glock 40 handgun drawn, no force used)
- Investigator Christa Lloyd (Glock (unknown model) handgun drawn, no force used)

#### Idaho Springs Police Department (ISPD)

- Officer Brittany Morrow (Glock 19 handgun drawn, no force used)

#### Georgetown Police Department (GPD)

- Chief Randolph "Randy" Williams deployed one ERD (TASER X26B) cartridge, two total cycles)

#### Colorado State Patrol (CSP)

- Trooper Ryan Bennie (unknown if handgun or ERD were drawn, no force used)
  - I was not provided an interview with Trooper Bennie; I am uncertain if one occurred.
  - I was unable to determine in my timeline of the incident when Trooper Bennie cleared the scene, however he was present when medical aid was rendered to Mr. Glass.

I reviewed the CCCSO policy manual, specifically their policies on use of force and handling the mentally ill.

CCCSO P&P-B-100 – Physical Force/ Deadly Physical Force states the following in-part:

#### II. Policy:

Members are authorized to use necessary physical force and deadly physical force only when justified and legally appropriate.

Peace officers have been delegated the responsibility to protect life and property and apprehend criminal offenders. The apprehension of criminal offenders and protection of property must at all times be subservient to the protection of life. The officer's responsibility for protecting life must include his own.

It is the policy of this office that members should never use more force than is reasonably necessary to protect life and property and to affect an arrest.

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#### III. Definitions:

##### *Deadly Physical Force*

Force, the intended, natural, and probable consequence of which is to produce death, and which does, in fact, produce death. 18-1-901(3)(d) C.R.S.

##### *Reasonable Belief*

Belief that a person has committed an offense means a reasonable belief in facts or circumstances which, if true, would in law constitute an offense. 18-1-707(4) C.R.S.

#### IV. Use of Force/ Show of Force:

C. To defend the member or a third person from what he reasonably believes to be the use or imminent use of physical force, while effecting or attempting to effect an arrest, or while preventing or attempting to prevent an escape.

D. To take a person into protective custody for mental health or intoxicated conditions. 27-10-105 and 25-1-310 C.R.S.

- Use of Electronic Restraint Devices (ERD). (Physical or show)
- Use of less-lethal weaponry. (Physical or show)
- Use of the baton. (Physical or show)
- The intentional or accidental discharge of a firearm
- Pointing a weapon, handgun or other (show of force).
- Any use that results in bodily injury.

#### V. Use of Deadly Physical Force:

In accordance with the statutory justifications, a member is justified in using deadly physical force in the following circumstances:

A. To defend himself or a third person from what he reasonably believes to be the use or imminent use of deadly physical force.

B. To effect an arrest, or to prevent the escape from custody, of a person whom he reasonably believes:

- Has committed or attempted to commit a felony involving the use of a deadly weapon.
- Is attempting to escape by the use of a deadly weapon; or,
- Is likely to endanger human life or to inflict serious bodily injury to another unless apprehended without delay, except through a motor vehicle violation.

CCCSO P&P-B-136 – Handling the Mentally Ill states the following in part:

I. It is the policy of the Clear Creek County Sheriff's Office that people with mental illness be treated with dignity and with due regard for their mental health needs, to the extent possible given the circumstance of contact... Additionally, it is the policy of this office that all members receive training in the recognition of mental illness, how to interact safely and effectively with people displaying behaviors indicative of mental illness, and how to access community-based mental health services.

B. General De-escalation Strategies:

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The following guidelines should be followed when interacting with persons suspected of having mental illness in all settings, including patrol and detention-based contacts.

- Maintain a reactionary gap between yourself and the subject
- Model calm behavior and non-threatening body language
- Reassure constantly that you are there to help
- Use simple commands
- Only one person should speak to the subject so as not to confuse them
- Ask direct questions – many mentally ill persons are forthcoming with information such as their diagnosis, medications, and how they feel.
- Do not buy into delusions, use delusions to manipulate, or challenge the reality of delusions.
- Expect delayed responses due to confusion and fear.

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After reviewing the appropriate policies, I reviewed all BWC footage provided to me to create a timeline of events for the night of the incident.

CCCSO Provided the following Axon BWC incident footage to me, the titles of each video were assigned by CCCSO:

- Ois\_1: 2:06:58 – Deputy Andrew Buen BWC
- Ois\_2: 00:00:22 – Unknown (Shows arrival on scene after incident is over)
- Ois\_3: 2:21:35 – CCCSO Deputy Tim Collins BWC
- Ois\_4: 00:47:03 – CCCSO Sergeant Gould BWC
  - Shows Sergeant Gould taking Deputy Buen's public safety statement.
- Ois\_5: 00:35:17 – CCCSO Sheriff Rick Albers BWC
  - Shows Sheriff speaking with Collins and Williams after the incident but not about the incident.

The following timeline was established watching the BWC footage; Ois\_1 and Ois\_3 and listening to the dispatch audio of the incident. The timestamps are based off the observed time in the upper right-hand corner of the BWC footage or the stated time in the dispatch audio:

- When labeled Ois\_1, the timestamp coincides with Deputy Buen's BWC.
- When labeled Ois\_3, the timestamp coincides with Deputy Collins' BWC.
  - Deputy Collins started his BWC just prior to Deputy Buen which caused the timestamp discrepancy between Ois\_1 and Ois\_3.
- When labeled "Dispatch", the timestamps are based off the CAD detail report (Call #22009974)
- When labeled "Dispatch Audio", the timestamps coordinate with the timestamp stated by the dispatcher in the dispatch audio.
- The BWC footage starts on June 10, 2022 and ends on June 11, 2022 (the date change is noted in the sequence of events).

#### **LOCATION:**

According to the CCCSO Dispatch CAD detail, the incident occurred at 650 Main Street, Silver Plume. I was not provided any photographs of the crime scene after the OIS. Due to this, I examined the location of Mr. Glass' vehicle from BWC Ois\_1 (Deputy Buen's BWC) (Image 3). Then using Google Maps and the address of 650 Main Street, Silver Plume approximated the exact location of where Mr. Glass' vehicle was located.

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Mr. Glass crashed his vehicle in an easterly direction between 615 Main Street and 650 Main Street (Image 1). The front driver's side and rear tires of Mr. Glass' vehicle were partially positioned on Main Street (Image 3). The front passenger side tire of his vehicle was elevated on a boulder south of the roadway (rock) (Image 2 & 3). Mr. Glass' vehicle had a large rock face and a blue tarp partially covering a mound of dirt or rocks to the rear of his vehicle on the north side of the roadway (Image 3). Using "street-view" in Google Maps, I was able to match the physical description of the residence seen in BWC Ois\_1 to 615 Main Street observed in Google Maps (Image 3 & 4). The residence in Image 3 (BWC Ois\_1) was white in color and the widow had two vertical pillars bisecting it. This can also be observed in Image 4 (Google Maps "street view"). The images from Google Maps "street-view" were captured in September 2021.

CSP, rather than CCCSO, investigates all crashes in unincorporated Clear Creek County.



Scene Location – Image 1: Aerial view of Scene (Google Maps)



Scene Location – Image 2: Eastbound Main Street, Silver Plume (Google Maps)

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Scene Location – Image 3: BWC Ois\_1 (Deputy Buen's view upon arrival at the scene facing Westbound)



Scene Location – Image 4: Westbound Main Street, Silver Plume (Google Maps)

### TIMELINE OF INCIDENT:

06/10/22

Dispatch – 23:21:26

- 2007 HONDA PILOT

Dispatch – 23:21:49

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- NOT OTHER PEOPLE- I HAD A SPIRITUAL AWAKENING
- Dispatch – 23:23:19
- STUCK 6502838089
- Dispatch – 23:25:03
- RP STATING, HE WAS GOING TO DRIVE UP TO HIS SPOT IN THE MOUNTAINS, THESE PEOPLE TRIED TO SWERVE TO HIT ME WITH THEIR CARS
- Dispatch – 23:25:29
- I FOLLOWED THEIR CAR; I WAS WORRIED THAT HE WAS GOING TO TRY TO DO IT AGAIN- I GOT STUCK IN A BUSH TRYING TO TURN AROUND
- Dispatch – 23:25:38
- “ITS LIKE A TRAP UNDER A BOOD”
- Dispatch – 23:26:12
- THEY WERE DRIVING A WHITE VW HATCHBACK TYPE
- Dispatch – 23:26:55
- I HAVE A WEAPON AND WILL THROW IT OUT- TWO KNIVES AND A HAMMER AND A RUBBER MALLET
- Dispatch – 23:27:13
- I WILL MAKE MY HANDS VISIBLE WHEN THE OFFICERS SHOW UP
- Dispatch – 23:28:15
- CAN STILL SEE THE PEOPLE- THERE ARE A FEW HOUSES THEY ARE COMING IN AN OUT OF
- Dispatch – 23:29:43
- CALL DROPPED
- Dispatch – 23:32:11
- RP IN 2007 HONDA PILOT
- Ois\_3 – 23:33:23
- Deputy Collins starts his BWC.
- Ois\_1 – 23:33:27
- Deputy Buen starts his BWC.
- Ois\_1 – 23:33:22
- Initial contact with Mr. Glass who has his hands up outside the driver's side window of a Maroon Honda SUV.
- Ois\_1 – 23:33:32
- Buen: “Keep your windows down because we're here to help you.” “How about you step out of the vehicle.”
- Ois\_1 – 23:33:40
- Buen airs Glass' license plate to Dispatch, advises property damage crash.
- Ois\_1 – 23:33:44
- Collins: “What's your name?”
  - Glass: “Christian.”
  - Collins: “Christian, I'm Tim.” “Dude, we need you to step out to figure out what's going on, ok?”
  - Glass: “You going to shoot me?”
  - Collins: “No dude! We're not going to shoot you! But we need you to come here.”
- Ois\_1 – 23:33:54
- Glass: “Can you hang out with me until a paramedic gets here?”



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- Buen: "Do you need medical?"
- Ois\_1 – 23:34:09
- Glass rolls up the driver's side window, leaving a small crack to speak to Collins and Buen.
  - Buen tells Collins to go get his sticks (stop-sticks) "in case this goes mobile."
  - Collins leaves to get stop-sticks from his vehicle.
- Ois\_1 – 23:34:20
- Buen to Glass: "Stop, take the keys out of the ignition now."
  - Glass rolls up the driver's side window completely then places keys on the dashboard.
- Ois\_1 – 23:34:48
- Buen orders Glass out of the vehicle 3 times.
  - Collins places stop-sticks behind the rear tires of Glass' vehicle.
- Ois\_1 – 23:34:54
- Glass appears to be holding a rock (possibly the purple crystal) in his right hand.
  - Collins: "Come on bud, we're here to help."
  - Glass: "Please push me out, drag me out, I'll follow you to the police station."
  - Buen: "For what?"
  - Glass: "To, to, why are we doing this?"
- Ois\_1 – 23:35:06
- Buen: "You need to step out of the car now!" Buen points at the ground in front of him.
  - Buen: "Step out of the car now, that's a lawful order. Step out of the car you'll be removed from the vehicle. Step out of the car now." Buen continues pointing at the ground in front of him.
  - Glass attempts to speak to Buen, but it is difficult to hear the exact verbiage.
  - Glass cracks the driver's side window when he speaks but then immediately rolls it back up after he speaks.
- Ois\_1 – 23:35:12
- Buen: "You will be removed from the vehicle, step out now!"
  - Glass: "I'm terrified."
  - Buen: "You don't need to be terrified. We're out here to try and help you, you crashed your car."
- Ois\_1 – 23:35:25
- Buen: "What did you take tonight? Any drugs?"
  - Glass: "So I smoked... What's that?" Glass was looking at Collins trying to take his stop-sticks out of a storage bag.
  - Buen: "Don't worry about it, focus on me."
  - Glass: "Ok, I'm so scared man."
- Ois\_1 – 23:35:34
- Buen: "You already said you have weapons in the vehicle."
  - Inaudible response from Glass.
  - Buen: "Because you already said you have weapons in the vehicle."
  - Glass: "I can throw them out, can I throw them out?"
  - Buen: "No do not throw them out!" "Do not touch them do not reach for them."
- Ois\_1 – 23:35:45
- Buen: "I want you out of the vehicle now!"
  - Glass: "I understand..."
  - Buen: "Step out!" Buen walks closer to the driver's side of the vehicle while Collins walks to the passenger side of the vehicle. Glass focuses on Collins.

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Ois\_1 – 23:35:52

- Glass places both hands in the air.
- Buen: "Watch crossfire in case he reaches for shit."
- Collins: "I got you, I'm on B-pillar."

Ois\_1 – 23:35:58

- Collins: "Hey Christian, we just need you to step out of the car and we'll figure this out dude."
- Buen steps right next to the vehicle and knocks on the driver's side window, Glass looks at him.

Ois\_1 – 23:36:01

- Buen: "Roll down the window."
- Buen: "Roll down the window."
- Glass' hands are resting straight out over the steering wheel of the vehicle.

Ois\_1 – 23:36:12

- Collins: "That door locked?"
- Buen: "I don't know yet."
- Buen attempts to pull the driver's side door handle which was locked.

Ois\_1 – 23:36:19

- Buen: "Roll down the window, I can't hear you."
- Glass speaks inaudibly
- Buen: "Ok well, we're here to talk to you, you need to get out of the car."

Ois\_1 – 23:36:28

- Buen: "Step out of the car now."
- Buen: "I will break the window, step out of the car now."
- Buen: "Step out of the car. Step out of the car."

Ois\_1 – 23:36:40

- Glass says something about the window (inaudible) and has his hands in a praying position.

Ois\_1 – 23:36:45

- Buen states calmly to dispatch: "The party is not being cooperative; he will not exit the vehicle."
- Glass continues, what appears to be praying in the vehicle.

Ois\_1 – 23:36:52

- Collins moves back over to the driver's side of the vehicle.
- Collins: "We have him contained for now."
- Buen: "Yeah we're not going to rush it."
- Collins: "Stop-sticks are here. Do we need to start getting a supervisor monitoring on this or just.."

Ois\_1 – 23:37:00

- Glass: "YES" followed by more inaudible statements.
- Buen: "Roll down the window."
- Buen: "Will you roll down the window?"
- Buen: "I can't hear you."
- Glass: "I will come to the police station; I have my license and everything."

Ois\_1 – 23:37:21

- Glass continues speaking to Buen inaudibly.
- Buen: "Is there damage to the vehicle?"
- Collins: "Let me check, you got me?"
- Buen: "Yeah."

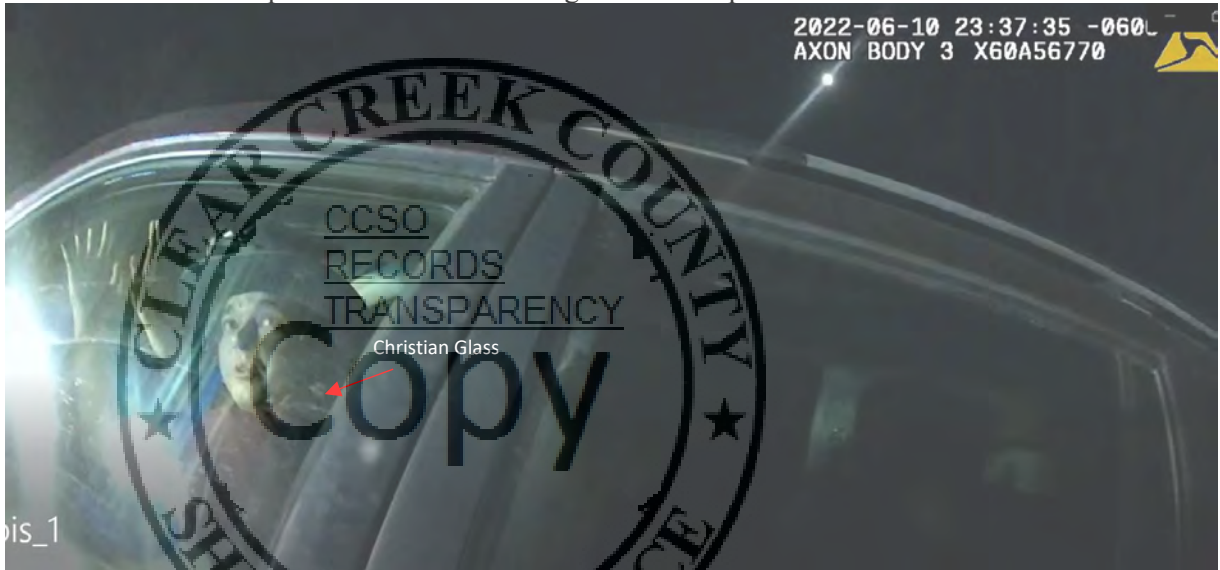
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- Collins returns to the passenger side of the vehicle to assess any damage.

Ois\_1 – 23:37:32

- Collins: “Looks like he hit the rocks pretty hard...” further response is inaudible.
- Buen: “Ok perfect, just want to make sure we actually have a crash.”
- Glass continues to keep his hands on the steering wheel and up.



Ois\_1 – 23:37:38

- Buen: “You need to step out man.”
- Buen: “Come out here and talk to me please.”

Ois\_1 – 23:37:51

- Glass: “I shouldn’t be here, my life completely changed in the last month. This is a sign to me. I have to have absolute faith.”
- Buen: “I can’t hear you. I’m trying to get close to hear you.”

Ois\_1 – 23:38:09:

- Buen: “Right now your vehicle is crashed. You need to step out. Do you need medical attention?”
- Glass responds inaudibly.
- Buen: “I can’t hear you.”
- Buen: “I can not hear you.”

Ois\_1 – 23:38:22

- Glass: “You have my name and my number?”
- Buen: “Get out of the car now.”
- Glass puts his hands over his face and appears to start praying again, then locks the doors of the vehicle and returns his hands to a praying position.

Ois\_1 – 23:38:31

- Buen: “Open the door and step out.”
- Collins: “Back is locked too.”
- Collins: “I’m not seeing any of those knives...”
- Buen (Speaking over Collins): “Put those rocks down.”

Ois\_1 – 23:38:41

- Buen: “Put em’ down.”

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- Buen: "Put the rocks down!"
- Collins: "Big stick in the back."
- Glass appears to be handling a large crystal/ rock.
- Buen: "He's got a crystal that fuckin' would be more fatal than anything else."
- Collins: "Where do you want me? Do you want me here for when he opens..."
- Glass appears to place the crystal in the front passenger seat.
- Buen: "Now step out of the car now!"

Ois\_1 - 23:38:59

- Buen: "Open the door."
- Glass again has his hands open resting his forearms on the steering wheel.

Ois\_1 - 23:39:05

- Buen: "He's got a knife in his fuckin' seat..."
- Glass looks down and moves his right hand towards where the knife is located.
- Glass quickly picks up the knife with his right hand (appears to be a closed, due to no blade being seen) and drops it in the front passenger seat.



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Ois\_1 – 23:39:06

- Buen steps back and draws his handgun.
- Buen: “STEP OUT OF THE FUCKING CAR NOW.”



Ois\_1 – 23:39:09

- Collins steps further to the rear of the vehicle and draws his handgun.
- Buen to dispatch: “1-16, one at gunpoint.”
- Buen: “Step out of the car now!”
- Glass has both hands either up or covering his mouth (he switches between the two positions) and has nothing in them.

Ois\_1 – 23:39:20 – 23:39:30

- Buen: “Step out!”
- Collins: “Christian just step out of the car.”
- Buen (over Collins): “Step out of the car now!”

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Ois\_1 – 23:39:33

- Collins: “We can hold here all day if we have to.”
- Glass: “I’m not going to...” Rest of statement is inaudible.
- Buen: “Ok so he ditched the blade.”
- Collins: “He ditched it?”
- Buen: “Yup.”
- Collins: “Ok, he said he’s got several though.”
- Buen: “Yeah.”

Ois\_1 – 23:39:43

- Buen: “That one (knife) was under the big rock he had in his lap which is why I didn’t see it.”
- Collins: “Ok. So that’s why he’s freaking out a little about it.”

Ois\_1 – 23:39:54

- Collins: “I can’t tell if he’s on something Buen, or if he hurt himself in this wreck or if it’s a mix of the two.”
- Buen: “I don’t know. It’s that or a psych issue or what dude.”

Ois\_1 – 23:40:00

- Buen: “Step out.”
- Glass appears to reach for the door handle with his left hand but then quickly pulls it back up.
- Collins: “Please don’t.”

Ois\_1 – 23:40:07

- Buen tells Collins to get less-lethal force in case Glass opens the window of the vehicle.
- Collins leaves to get less-lethal force from his patrol vehicle.
- Buen places his handgun back in the holster.

Ois\_1 – 23:40:09

- Buen: “Hey, step out.”
- Buen: “Step out and talk to us, keep your hands where I can see them.”
- Glass raises both hands in the air.
- Glass: “I have a lot of paranoia I need you to understand that.”
- Buen: “Ok, yes, I do, but I need you to step out of the car so we can have a conversation over

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here, ok?"

- Buen: "You just had a knife in your lap."
- Glass: "I threw it to the other side of the car."
- Buen: "And I appreciate that, but to get us all safe I need you to step out of the vehicle and get you away from those weapons."

Ois\_1 – 23:40:44

- Glass: "I need one more person to feel safe."
- Buen: "Like another cop?"
- Glass: "Any other person."
- Buen: "Well there coming because I just pointed my gun at you."
- Glass: "Thank you."
- Buen: "Get out of the car!"

Ois\_1 – 23:40:50

- Glass slightly cracks the driver's side window with his left hand.
- Collins: "Please stop reaching." Stated quietly not as a command to Glass.
- Glass continues to make inaudible statements.

Ois\_1 – 23:41:01

- Buen: "Keep your hands on the steering wheel then and don't fucking reach for anything. You reach for anything we're going to have problems."

Ois\_1 – 23:40:07

- Glass requests to go to a mental hospital (exact verbiage was unclear) then states, "I'm so insane."
- Buen: "A mental hospital for what? We haven't even been able to have a conversation with you."
- Glass: "Because you're scared of a knife. Why are you scared of a knife?"

Ois\_1 – 23:41:16

- Buen: "That's why I want you out of the car so we can have this conversation safely."
- Glass: "This is the only way I can be safe."
- Buen: "What are you talking about?" (exasperated)
- Glass: "There's two of you."

Ois\_1 – 23:41:26

- Collins: "You wanna switch? See if I can..."
- Buen: "Show me your hands, keep your hands up."
- Glass complies and puts his hands up resting his forearms on the steering wheel.

Ois\_1 – 23:42:01

- Buen: "You got him?"
- Collins covers Buen while he moves up closer to the vehicle.
- Buen looking into the vehicle with his flashlight: "I wanna see if there's any other fuckin' blades in here."

Ois\_1 – 23:42:03

- Collins: "Little bit of weed in here."
- Buen: "I'm not worried about that."
- Collins: "No I'm just sayin, what are we thinkin?"
- Buen: "Ok keys... stop-sticks are there. He's got the keys in the dash."
- Collins: "Yup."
- Collins: "I don't man this weird."

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- Buen: "Yeah."
- Buen: "Probably gonna have to remove him now."
- Collins: "Ok."
- Buen: "But we'll wait until Morrow gets here."

Ois\_1 – 23:42:35

- Buen continues ordering Glass out of the vehicle which Glass does not comply with.
- Collins and Buen wait for more officers to get on scene before they take any further action.
- Glass states "I just can't" when Buen asks him to open the driver's side door.

Ois\_1 – 23:43:18 – 23:43:23

- Buen to Dispatch: "1-16 can you attempt to call 1-Sam5 we're going to do forced entry on the vehicle."
- Glass continues to keep his hands visible on the steering wheel.



Ois\_1 – 23:44:10

- Collins asks Buen if they should have medical stage, Buen agrees and requests medical to stage via dispatch.

Ois\_1 – 23:45:00

- An inaudible voice can be heard off camera. Buen orders the individual to stay back, leading me to believe it's possibly a resident from the area.
- Simultaneously, Glass begins to move around in the vehicle and Collins orders him to stop "reaching."

Ois\_1 – 23:45:14

- Glass begins knocking with one or both of his hands on the windshield of his vehicle when he notices the resident off camera.

Ois\_1 – 23:45:19

- Buen: "Do you know this party?"
- Resident: "No."
- Buen: "Ok then stay over there."
- Collins: "He's breaking his windshield."



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- Glass, using his closed right fist, is pounding on the windshield.
  - Buen: "Yeah that's fine."
  - Collins: "Shit, that agitated him."
  - Buen asks Officer Morrow for her location.
- Ois\_1 – 23:46:26
- Both Collins and Buen stand by for other responding officers.
  - Buen: "I'm gonna be hands, I'll keep you lethal, and Morrow less-lethal if need be."
  - Collins confirms the plan.
- Ois\_1 – 23:47:08
- Buen: "Ok sarge is monitoring right now."
  - Collins: "Are you on livestream right now?"
  - Buen: "Yeah."
- 23:48:26
- Glass picks up a red and white-water jug.
  - Collins and Buen tell him to stop reaching.
  - Buen again orders Glass to step out of the vehicle, which Glass does not comply with.
  - Glass drinks from the water jug.
- Ois\_1 – 23:48:56
- Buen responding to a question from dispatch: "1-16, I copy direct. Party is just being passive non-compliant right now. He did ditch the knife he had in his lap, into the passenger seat. We're just waiting on more cars and more hands."
- Ois\_1 – 23:49:20
- **ISPD Officer Brittany Morrow arrives on scene.**
- Ois\_1 – 23:49:25
- Buen: "So several knives within hands reach, couple hammers, some rocks and crystals and stuff that will bust your head open."
  - Morrow: "Ok."
  - Buen: "Um, non-compliant, marijuana but also a possible psych issue going on. Doesn't want to talk to us, won't roll down the window, or exit the vehicle."
  - Morrow: "Ok."
  - Buen: "Ultimately, he moved rocks in his lap, displayed the knife and then grabbed it, that's why he ..." Inaudible.
  - Morrow: "Right."
  - Buen: "Ultimately, if we've got more hands rolling, I'm mean we're just going to stand by because it will be better with more hands."
  - Morrow: "Ok."
  - During this conversation, Collins maintained his handgun in a low ready position standing at the front driver's side tire watching Glass.
- Ois\_1 – 23:51:18
- Buen advises Collins and Morrow once more officers are on scene, they will go hands on by breaking the driver's side window.
  - Buen: "We will have two on lethal in case he reaches for those knives again."
- Ois\_1 – 23:53:48
- Buen asks dispatch if his sergeant is also monitoring the radio traffic.
  - Buen: "1-Sam5, sir since we have the time, do we have the approval for the forced entry?"

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- Buen: "Copy" Unknown what the sergeant's response was.
- Buen to Morrow: "Did you copy that?"
- Morrow: "Yeah, have we tried speaking to him at all?"
- Buen and Collins both advise they have tried.

Ois\_1 – 23:54:22 – 23:54:27

- Morrow approaches the vehicle and attempts to speak with Glass.
- Morrow: "Hey Christian, will you talk to me?"
- Glass appears to nod his head yes.

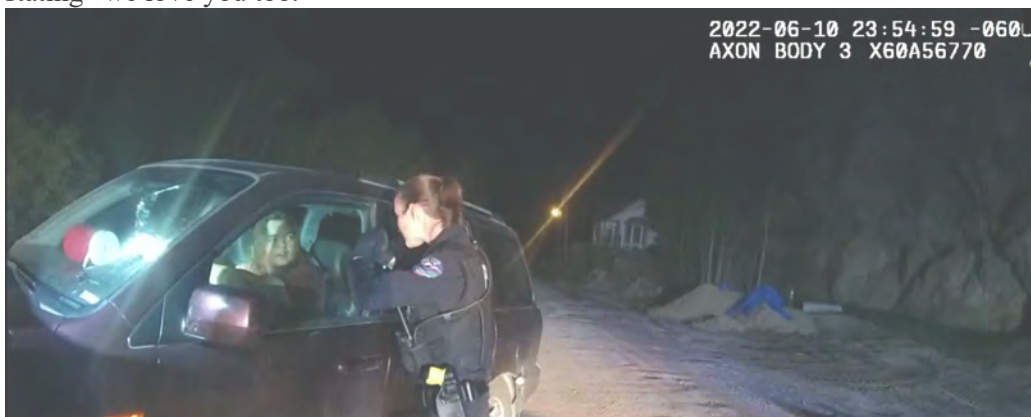


Ois\_1 – 23:54:39

- Morrow begins to speak with Glass through the driver's side window. Glass does respond verbally to her, but from Buen's distance Christian's responses to Morrow were inaudible.

Ois\_1 – 23:54:59 – 23:55:02

- Morrow advises Glass to put anything he has on him away and step out of the vehicle to speak with them.
- Glass makes a "heart" symbol with his hands in Morrow's direction which she acknowledges stating "we love you too."



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Ois\_1 – 23:55:11

- Glass picks up something, possibly a rock from the passenger side of the vehicle and shows it to Morrow.
- Morrow: “That’s awesome, where did you get that?”
- Glass verbally responds and smiles at Morrow.
- Glass’ hands are no longer visible, Morrow does not give Glass any directions to bring his hands back up and appears unconcerned for her safety.
- Buen and Collins give no commands for Glass to bring his hands back into view.

Ois\_1 – 23:55:39

- Morrow politely asks Glass to come out of the vehicle, this time with the rock he had previously shown her, so she can look at the rock and talk to him.
- Glass again holds the rock up to the window and shows it to Morrow.



Ois\_1 – 23:55:51

- Glass appears to tell Morrow he would rather stay in his vehicle.
- Morrow continues attempting to negotiate Glass out of the vehicle.

Ois\_1 – 23:56:20

- **GPD Chief Randy Williams arrives on scene.**
- Williams: “Is this the guy?”

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- Buen: "Yeah."



Ois\_1 – 23:56:37

- Williams: "Can we turn off your uppers?"
- Buen went to his and Collins' patrol vehicles and turned off the forward-facing red and blue lights.

Ois\_1 – 23:57:16

- While Buen is turning off the lights in the patrol vehicles, he is approached by a male resident requesting to speak with him.
- Citizen: "I just live two houses down, I'm trying to walk home."
- Buen advises the citizen to walk home the "long way" around the scene due to Collins having his handgun drawn.
- Citizen advises he will walk the long way.

Ois\_3 – 23:57:35

- Williams takes over for Morrow speaking to Glass.
- Morrow: "He's going in and out."
- Collins: "He's honest to god scared shitless."
- Morrow: "Yeah."
- Buen remains at the patrol vehicles.

Ois\_3 – 23:58:25

- Williams: "You feel ok Christian... You're not sick?"
- Glass shakes his head no, but then indicates he vomited at some point.
- Collins: "Switch to FD, just to let those medics know, he's complaining he vomited at least once."

Ois\_3 – 23:58:52

- Williams: "We're not going to force you to do anything, you called for help, we want to help you."
- Glass places his hands in a praying position up to the driver's side window.

Ois\_3 – 23:59:37

- Williams: "Do you need any help, Christian?"
- Glass shakes his head yes.

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- Williams: "Because your car is stuck?"
- Glass shakes his head yes.

Ois\_1 – 23:58:58

- Buen mutes (conference mode) his BWC for a "personal conversation," while he is at his patrol vehicle.

Ois\_3 – 23:59:15

- Williams continues speaking with Glass,

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Ois\_1 – 00:00:00

- Buen is seated in his patrol vehicle, BWC is still in conference mode.
- Other officers on scene are still attempting to speak with Glass at his vehicle.

Ois\_3 – 00:00:23

- Williams asks Glass if he was bothered by another vehicle.
- Glass indicates with his hand the vehicle went beyond where they're currently located.

Ois\_1 – 00:00:51

- Buen unmutes his BWC and returns to Glass' vehicle.

Ois\_1 – 00:01:07

- Buen: "Any rapport?"
- Collins: "Randy is doing pretty damn good with him."
- Morrow: "Seemed like it was going ok, then he backed off a little."

Ois\_1 – 00:01:23 – 00:01:35

- Williams: "Alright Christian, you don't have any guns or anything that scares us, right?"
- Glass shakes his head no.
- Williams: "You said on the phone that you have knives?"
- Glass holds up two fingers and shakes his head yes.



- Williams: "Are they big knives, little knives?" Williams then moved his hands to various sizes.
- Glass holds up both index fingers, approximately 1 to 2 inches apart to indicate the size of one of the knives. The moves his fingers to approximately 3 to 5 inches apart to indicate the size of the

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other knife.



Ois\_1 – 00:01:36

- Buen: “One’s an OTF.” (OTF stands for out-the-front. The blade of an OTF knife emerges from the front of the handle with a switch or button).
- Buen: “I’m going to step back because I don’t know if he likes me or not.”

Ois\_3 – 00:01:43 – 00:02:35

- Williams: “Ok you don’t want to hurt yourself, right?”
- Glass shakes his head no.
- Williams: “You don’t want to hurt anybody else?”
- Glass shakes his head no.
- Glass: “I want to help you. I want to make this as easy as possible.”

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- Williams: "How can we do that?"
  - Glass: "I'm doing my best, but I can't get out of the vehicle."
  - Williams: "What do you mean you can't get out?"
  - Glass: "I will not get out of the vehicle."
  - Williams: "Oh, you won't get out of the vehicle... because you're still scared?"
  - Glass makes a non-committal shrug.
- Ois\_1 – 00:01:48
- Buen walks back to his patrol vehicle.
- Ois\_1 – 00:02:25
- Dispatch airs (heard over Buen's vehicle radio) two female gaming officers are in route to the scene.
- Ois\_1 – 00:02:34
- Buen: "1-16, I copy this is going to become more of a negotiations situation, to try and talk the party out before we go with a vehicle assault."
  - Buen walks back to Glass' vehicle.
- Ois\_1 – 00:03:09
- Williams: "Where do you live normally Christian?"
  - Glass responds but I could not hear the response with Buen's distance from the vehicle.
  - Williams: "Here in this town?"
  - Glass shakes his head yes.
  - Williams: "Do you know what town you're in?"
  - Glass smiles at Williams and shakes his head yes but does not appear to verbally respond.
- Ois\_1 – 00:03:42
- Williams: "I don't know what to tell you man, are we gonna stand here all night, you're just gonna sit in there and not get help?"
  - Williams: "We're coming by to help."
  - Glass shakes his head no.
  - Williams tells Glass he needs to be pulled out. Glass shakes his head yes.
- Ois\_1 – 00:04:04
- Police sirens can be heard responding to the scene.
  - Williams: "Boy if they could shut that down."
  - Buen: "Yeah."
  - Buen: "1-16, if you could reach out to any responding agents to kill the sirens before they get on scene, party is very paranoid."
- Ois\_1 – 00:04:24
- Williams attempts to negotiate Glass out of the vehicle with, food, water, or cigarettes.
- Ois\_1 – 00:05:11
- Buen returns to his vehicle and retrieves beef jerky and a soda to try and coax Glass out of the vehicle with.
- Ois\_1 – 00:05:36
- **CSP Trooper Ryan Bennie arrives on scene.**
  - Buen: "How's it going brother? So, he called in on himself, he crashed out into like the boulder or something over here." Buen points in the direction of Glass' vehicle.
  - Buen: "And then I'm not sure if this is just gonna be a pure psych issue or combination of DUID or what."

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- Bennie: Unintelligible question.
- Buen: "Uh non-compliant, several knives in the vehicle, several hammers in the vehicle, he did have a knife in his hand at one point which is why he ended up at gunpoint."
- Buen: "It's kinda switched from that now to just trying to negotiate and talk him out of the vehicle and see what we can do."



Ois\_1 – 00:06:32

- Williams continues trying to speak with Glass asking about Glass' day and life.

Ois\_1 – 00:07:15

- Bennie: "Was it only him? Or what there another person in the car?"
- Buen: "Just him."
- Bennie: "Car's cleared though?"
- Buen: "From?"
- Bennie: "Anything."
- Bennie and Buen walk up to Glass' vehicle while Bennie uses his flashlight to investigate Glass' rear passenger seat. Buen again lists the weapons in Glass' vehicle.
- Buen: "Obviously the pocketknives within hands reach as well."

Ois\_1 – 00:07:49

- Williams: "You don't have anything there that's going to hurt us? And you don't want to hurt us?"
- Glass is holding a rock at this point and motions it towards his own head.
- Williams: "That's a big hard rock but you don't want to break it either."
- Glass shakes his head no.
- Neither Williams nor Collins appear concerned with Glass holding the rock.

Ois\_1 – 00:08:05

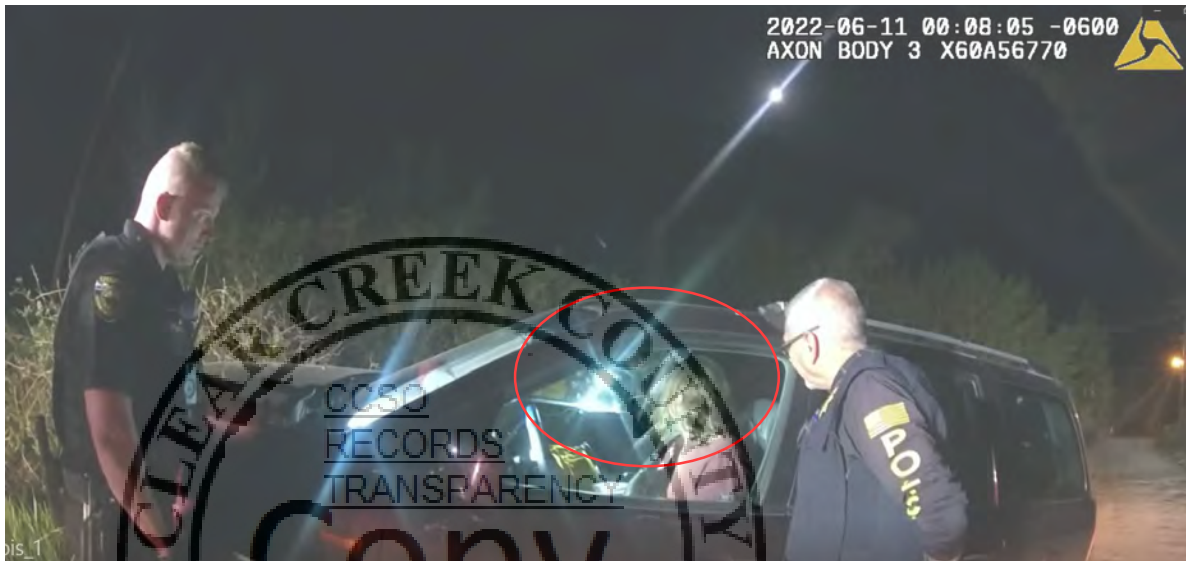
- Bennie is on the passenger side of the vehicle investigating with his flashlight.
- Williams tries to ask Glass about his rocks and how old he is.
- Glass becomes fixated on Bennie.



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Ois\_1 – 00:09:07

- Collins: “Buen when you we’re in my car did you see my brown tac bag?”
- Buen: “No I wasn’t looking.”
- Collins: “If I didn’t take it out after last SWAT training, I’ve got a pack of smokes in there for this exact thing.”

Ois\_1 – 00:09:31

- Williams continues trying to build rapport with Glass talking about a large piece of amethyst Glass was showing him.

Ois\_1 – 00:10:05

- Williams: “Alright man, I’m not quite sure what we’re going to do here but we’d like to get you out of here, get you some help, get you squared away.”
- Bennie asks a question from the passenger side of the vehicle, and Glass turns his attention away from Williams.

Ois\_1 – 00:10:18

- Bennie tries to start negotiating with Glass from the passenger side of the vehicle.

Ois\_1 – 00:10:25

- Bennie: “If you open the door, we can help ya.”
- When Bennie suggests helping Glass he shakes his head yes, when Bennie tells Glass to unlock the door, he shakes his head no.
- Williams: “We’re not going to give you a hard time, we’re just going to try and get you some help Christian.”

Ois\_1 – 00:12:46

- Williams advises dispatch they can discontinue emergency traffic (tones) on the radio.

Ois\_1 – 00:13:52

- Bennie asks other officers if Glass is from the area. Buen asks dispatch where Glass resides.
- Bennie: “Hey is there someone we can call for you?”
- Glass shakes his head yes.
- Buen: “Boulder.”
- Bennie: “Who can we call to help you?”

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- Glass shakes his head yes.
- Williams: "Do you know a number man?"
- Glass shakes his head yes.
- Williams: "Want me to make a call?"
- Glass shakes his head yes.
- Williams: "Let's get that done alright?"
- Glass shakes his head yes.

Ois\_1 – 00:14:47

- Williams takes out his cell phone and asks Glass for the number to call.
- Glass puts his right hand up and begins looking around the passenger area of the vehicle.
- Williams: "You don't have to be shy, if you want to find your phone were ok."
- Glass looks at Williams, shows him his empty right hand and shakes his head yes.
- Williams: "You're not scaring me man, I'm just worried about ya."
- Williams: "Do you want me to call your phone so you can find it?"
- Glass gives Williams a thumbs up and shakes his head yes.

Ois\_1 – 00:17:23

- Williams: "All of my equipment is out of my truck because I just got it fixed, door opening kits..."
- Buen: "The punch is our only option, if we go that way."
- Collins: "It's gonna hurt less if we can do it without a baton."
- Buen: "Oh yeah 100%."
- Collins: "We could use the baton on the passenger side."

Ois\_1 – 00:18:13

- Buen: "Hey Christian, can you just step out so the medics can take a look at you? Can you do that?"
- Glass shakes his head yes and points in the direction of the patrol vehicles.
- Williams: "We're gonna walk away from ya."
- Buen: "Can you come out with me, and I'll take you to the ambulance?"

Ois\_1 – 00:18:32 – 00:19:02

- Buen to unidentified gaming agent: "This ultimately is probably just going to be an M1 situation."
- Williams: "Can I break your window?"
- Glass shakes his head no.
- Williams: "Can you push the button? Try it one more time."
- Glass is holding the piece of amethyst and has another large rock in his lap.

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Ois\_1 – 00:19:03

- CDG Investigators Mary Harris and Christa Lloyd arrive on scene.
- Harris and Lloyd do not appear to have a BWC.
- Officers around the vehicle describe the various rocks and knives in the vehicle to Harris.



Ois\_1 – 00:19:31 – 00:20:02

- Williams steps away from the vehicle and Harris attempts to speak with Glass.

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Ois\_1 – 00:20:15

- Buen to Harris: “When we got here, he was kind of manic, now he’s starting to do the nod off.”
- Buen: “Christian you want that soda pop? It’s in my car we gotta go get it, we gotta go.”
- Glass shakes his head yes and looks away from Buen.

Ois\_1 – 00:20:48

- Collins: “Well, I’m all out of ideas.”
- Buen: “Yeah.”

Ois\_1 – 00:22:24

- Collins: “I don’t want to escalate it, but.”
- Buen: “Maybe he’ll roll down the window for the soda, and we won’t rip him out, but we can grab that lock.”
- Collins agrees.

Ois\_1 – 00:22:28 – 00:22:45

- Williams has the soda and tries to give it to Glass but the window is up.
- Glass motions for Williams to hand the soda to him.



Ois\_1 – 00:22:54

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- Glass motions his hand down, like he is no longer interested in the soda.
- Collins: "Good try."

Ois\_1 – 00:23:51

- Williams: "Alright, well you wanna do it?"
- Collins: "Well."

Ois\_1 – 00:23:55

- Buen: "Christian, if you don't open the door, we're going to have to break it to help you."
- Glass shakes his head yes.
- Buen: "I don't wanna break your window because then you'll have to fix it."
- Williams: "I think we should do two sides starting on that side (passenger)."

Ois\_1 – 00:25:21

- Officers have all stated to Glass several times they will break his window if he does not come out.
- Simultaneously, officers develop a plan to get Glass out of the vehicle.
- Harris: "My he's stoned."
- Buen: "Something."

Ois\_1 – 00:25:28

- Williams unintelligible.
- Buen: "Gould's already given us authorization, were just trying to do everything we can..."  
Advising Williams his Sergeant gave authorization to force entry into the vehicle.
- Glass is completely leaned over into the passenger seat looking for something.

CSP Dispatch Audio between 00:25:30 (Exact timestamp unknown)

- CSP Sergeant (Call sign S94): "13(Bennie) can you ask Clear Creek what their plan is? If there is no crime and he's not suicidal or homicidal or a grave danger, then there's no reason to contact him. Or is there a medical issue that we're not aware of?"
- Bennie: "1-Adam-13, I copy."

Ois\_1 – 00:25:43

- Due to Glass being leaned over into the passenger seat Harris suggests they act.
- Collins: "Hey were poppin." Collins places a window punch in the upper right-hand corner of the driver's side window.



Ois\_1 – 00:25:54 – 00:25:57

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- The punch is unsuccessful.
- Williams: "He's got a knife in his hand."
- Buen: "Knife in his hand?"
- Williams: "Knife in his hand."
- Buen: "Knife in his hand."
- Buen, Collins, and Harris back up from the vehicle. Harris has her handgun drawn.
- Buen: "Watch crossfire, watch crossfire."



Ois\_1 – 00:26:03

- Williams: "Lets grab less-lethal."
- Buen: "You want (unintelligible) or shoty?"
- Buen goes to his vehicle to retrieve his less-lethal shotgun.

Ois\_1 – 00:26:35

- Buen returns with a less-lethal shotgun.
- Buen asks where the knife is, and other officers advise the knife is in Glass' lap.

Ois\_1 – 00:26:45

- Buen: "Open the door."
- Collins: "Open the door buddy."
- Buen: "Open the door."

Ois\_1 – 00:26:53

- Collins asks Buen where he should set up on the vehicle.
- Buen: "I want you on top of the hood with the gun on him since he's got that knife in his lap."

Ois\_1 – 00:27:08

- Collins can be heard climbing on the hood of Glass' vehicle.

Ois\_1 – 00:27:29

- A loud banging noise can be heard, possibly coming from the interior of Glass' vehicle but can't be clearly seen due to Buen having the less-lethal shotgun covering his BWC.

Ois\_1 – 00:27:46

- Unknown Officer: "Stop reaching buddy, NO, that's a no-go buddy."
- Harris: "Drop it." Harris has her handgun at her side in one hand.
- Buen: "I can maybe pop it with a beanbag too." Referencing how to break one of the vehicle

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windows.

- Collins: "Come on buddy please listen to us."

Ois\_1 – 00:28:08

- Collins: "Randy you got an Asp on you?"
- Buen: "Hey I can possibly pop a window with a beanbag if we absolutely have to."

Ois\_1 – 00:28:20

- Buen aims to dispatch Glass has the knife back in his hands. Buen points the less-lethal shotgun at Glass.

Ois\_1 – 00:28:36

- Buen: "Watch crossfire."

Ois\_1 – 00:29:28

- Glass can be see putting his hands in a praying position. Collins advises the knife is on Glass' right side.
- Buen: "I'm thinking maybe I can just step back a little bit and I can pop the windows with beanbags."
- Harris: "Come on buddy." Motions for Glass to get out of the vehicle.

Ois\_1 – 00:29:45

- Williams walks to the driver's side window with his baton open in his left hand.
- Williams: "Ok we can slow it down a little still."



Ois\_1 – 00:30:05

- As Williams again tries to negotiate with glass, Buen states, "Yeah I'm not sure what he's doing" it's unknown if Buen is referencing Williams or Glass.

Ois\_1 – 00:30:56

- Williams asks Glass if he wants this to slow down. Glass shakes his head yes. Williams then instructs Glass to throw the knife in the backseat and to hold his crystal.

Ois\_1 – 00:31:51

- Williams goes through breathing exercises with Glass and instructs him to put the knife in the backseat. It's unclear what Glass does with the knife. Williams then asks Glass to unlock the door.

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Ois\_1 – 00:33:14

- Every time Williams asks Glass to unlock the door Glass shakes his head yes but doesn't unlock the door.
- Glass actively takes part in the breathing exercises with Williams.

Ois\_1 – 00:33:47

- Williams: "Christian are you afraid of us?"
- Glass shakes his head no.

Ois\_1 – 00:35:42

- Williams: "Christian, do me a favor throw that knife on the floor."

Ois\_1 – 00:36:52

- Bennie: "Christian, can you please drop that knife?"
- Williams: "Go ahead and drop it on the floor."

Ois\_1 – 00:37:55

- Buen to dispatch: "For medics, there is an empty pill bottle in the car and he's starting to nod off."

Ois\_1 – 00:38:11

- Harris again tries to get Glass to come out of the vehicle to speak with her.

Ois\_1 – 00:39:10

- Officers on scene determine they want to break the passenger side window to unlock the vehicle.
- Williams: "Hey Christian, listen up alright? No, listen to me. Alright I have to come in there to be able to talk to you, so you said the doors won't unlock, I have to break the window."

Ois\_1 – 00:39:23

- Williams: "Can I break your window?"
- Glass shakes his head no.
- Buen advised Bennie "This is ultimately going to be an M1 situation."

Ois\_1 – 00:39:47

- Williams continues trying to get Glass to open the door.

Ois\_1 – 00:40:46

- Harris tries to get Glass to open the door and he stares at her.
- Williams: "We're trying to get the night on, we gotta move."

Ois\_1 – 00:40:56

- Buen: "Chief you wanna try to pop the passenger side to get it unlocked?"

Ois\_1 – 00:41:05

- Glass bites the steering wheel of the vehicle.



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- Williams: "Alright now you must be drunk."
- Ois\_1 – 00:41:40
- Buen: "You wanna try to pop that side to get this side unlocked?"
  - Williams starts to walk around the vehicle to break the passenger side window.
  - Buen: "I can do it for the paper."
  - Williams: "You wanna do it?"
  - Buen: "Yeah."
- Ois\_1 – 00:41:47
- Buen takes Williams open baton and starts moving to the passenger side of the vehicle.
  - Buen: "You want shoty?"
  - Unintelligible response from Williams.
  - Buen: "Ok."
  - Buen makes the rest of the way around to the passenger side of the vehicle, past Bennie.
- Ois\_1 – 00:41:54
- Bennie: "I got knife. Just the two rocks in his hands so far."
- Ois\_1 – 00:41:59
- Buen to dispatch: "1-16, I'm going to be forcing entry."
- Ois\_1 – 00:42:00
- Buen breaks the front passenger side window with Williams' baton.
  - Officers immediately order Glass to drop a knife.
- Ois\_1 – 00:42:05
- Buen: "watch crossfire, watch crossfire."
  - Collins points his handgun at Glass from the hood of the vehicle.
  - Buen moves further back from the vehicle.

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Ois\_1 – 00:42:11

- Buen draws his handgun and points it at Glass and states “DROP THE FUCKING KNIFE.”
- Several officers on scene are giving Glass commands to drop the knife.
- Glass is screaming and looking back rapidly from one side of the vehicle to the other.

Ois\_3 – 00:42:06

- Williams: “Unlock button, unlock button.”
- Glass appears to be trying to open the vehicle door while holding the closed folding knife.



Ois\_3 – 00:42:13

- Williams: “He does not have the knife!”
- Collins: “It’s in his fucking hand Chief!”
- Williams: “Ok.”
- The knife can be seen in Glass’ left hand.
- Williams did not move away from the vehicle but maintained his close proximity to the driver’s side of the vehicle.
- Glass is screaming loudly looking both directions from driver’s side to passenger side of the

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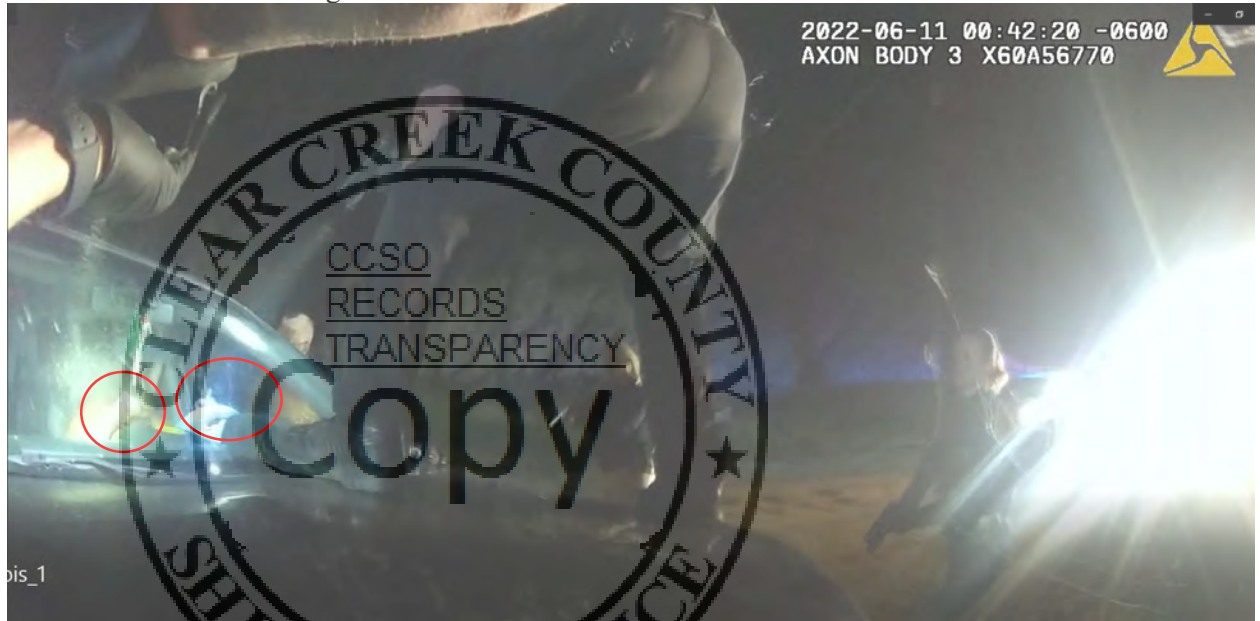
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vehicle.

Ois\_1 – 00:42:20

- Glass continues screaming loudly.
- Glass has the knife in his right hand and a rock in his left hand.



Ois\_1 – 00:42:21

- Williams: “TASER from over there.” (Passenger side of the vehicle).

Ois\_1 – 00:42:24

- Collins: “Buen you still got bean bag?”
- Buen: “Yup.”
- Buen holsters his handgun and transitions to the less-lethal shotgun.

Ois\_1 – 00:42:25

- Collins: “Get that knife out of his fucking hands.”

Ois\_1 – 00:42:33

- Buen aims a less-lethal shotgun in Glass’ direction.
- Williams remains at the driver’s side of the vehicle.
- Williams: “Christian, reach in and get the...”

Ois\_1 – 00:42:34

- Buen: “IMPACT, IMPACT, IMPACT!”
- Buen proceeds to fires two less-lethal shotgun rounds in quick succession.
- Buen gave no verbal commands to Glass prior to firing the rounds.

Ois\_1 – Ois\_3 – 00:42:34

- Part of the rear driver’s side passenger window can be seen falling to the ground after Buen’s 2<sup>nd</sup> beanbag round is fired.
- Collins: “He’s not dropping it!”
- From other BWC footage it appears the driver’s side rear passenger window was not fully broken due to visible spidering cracks in the window, see below. **(Note the below screen shot if from BWC Ois\_1 further along into the incident but shows the spidering effect from the beanbag**

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round).



Ois\_1 – 00:42:41

- Buen fires one more less-lethal shotgun round at Glass.
- Glass continues screaming.
- Officers yell at Glass to drop the knife.

Ois\_1 – 00:42:42

- Buen fires one more less-lethal shotgun round at Glass.
- Glass continues screaming.

Ois\_1 – 00:42:46

- Glass continues screaming.
- Williams: “Reach in and get the...”

Ois\_3 – 00:42:46

- Collins: “Tase him.”
- Williams reaches his ERD (in his right hand) into the hole created by Buen’s less-lethal shotgun round and deploys his ERD.



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- Glass is facing forward in his vehicle at this point.
- Glass transitioned the knife from his right to his left hand after Williams deployed his ERD.

Ois\_1 – 00:42:49 – 00:42:52

- Buen fires two more less-lethal shotgun rounds at Glass.
- Several officers are yelling drop the knife.
- Buen racks the less-lethal shotgun several times and is out of less-lethal rounds, he moves the less-lethal shotgun to a hanging position from his shoulder.
- Six total less-lethal shotgun rounds were fired by Buen.



Ois\_3 – 00:42:51

- Collins: "Someone tase his ass!"



- Collins: "Someone Tase him!"
- Williams: "He is!"

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Ois\_3 – 00:42:56

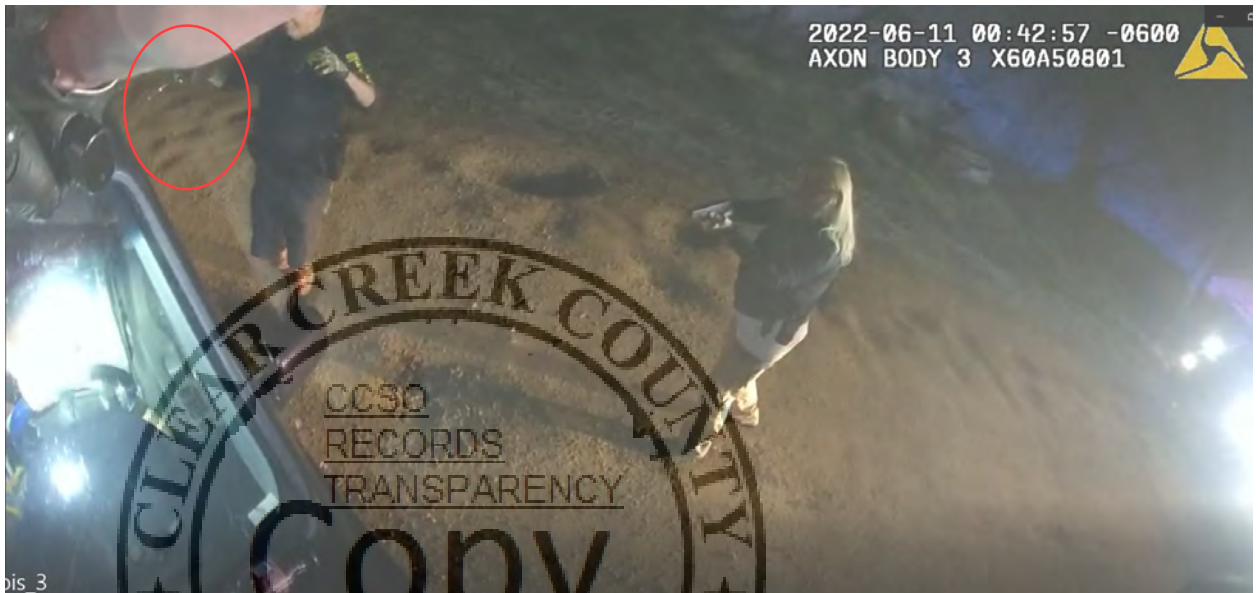
- Glass' left hand, produces the knife out of the driver's side rear passenger window in a downward motion in Williams' direction.



- Williams immediately steps back with his hands up, and an electrical current can be seen coming from Williams' ERD.

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- Several officers continuing to yell “Drop the knife!”

Ois\_1 – 00:43:00

- Buen transitions to his ERD and points it in Glass’ direction.
- Glass continues screaming.

Ois\_1 – 00:43:02

- Buen deploys two ERD cartridges at Glass.
- Probes from both cartridges appear to strike Glass but are ineffective.
- Glass begins flailing his arms and screaming louder than he was previously screaming.



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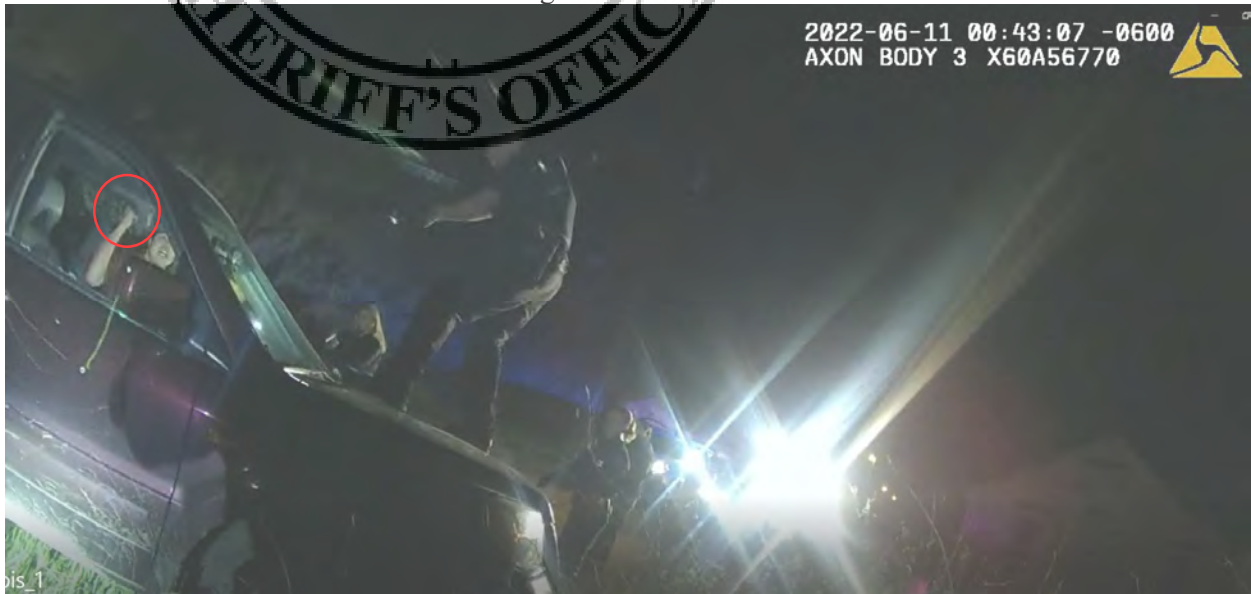


Ois\_1 – 00:43:06

- Collins: “He’s got it, he’s still got it!”

Ois\_1 – 00:43:07

- Glass still has possession of the knife in his right hand.



Ois\_1 – 00:43:10

- Buen drops his ERD to the ground.

Ois\_1 – 00:43:12

- Glass: “I’m gonna kill every single one of you if you do not stop.”
- Buen unholsters his handgun.



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Ois\_1 – 00:43:16

- Glass: “You can save yourselves; you can still save yourselves!”
- Glass still maintains possession of the knife.
- Morrow maintains her handgun in a low-ready position.



Ois\_3 – 00:43:16

- Collins: “God damnit dude please don’t!”

Ois\_1 – 00:43:22

- Glass rotates his upper body towards the rear driver’s side passenger window.

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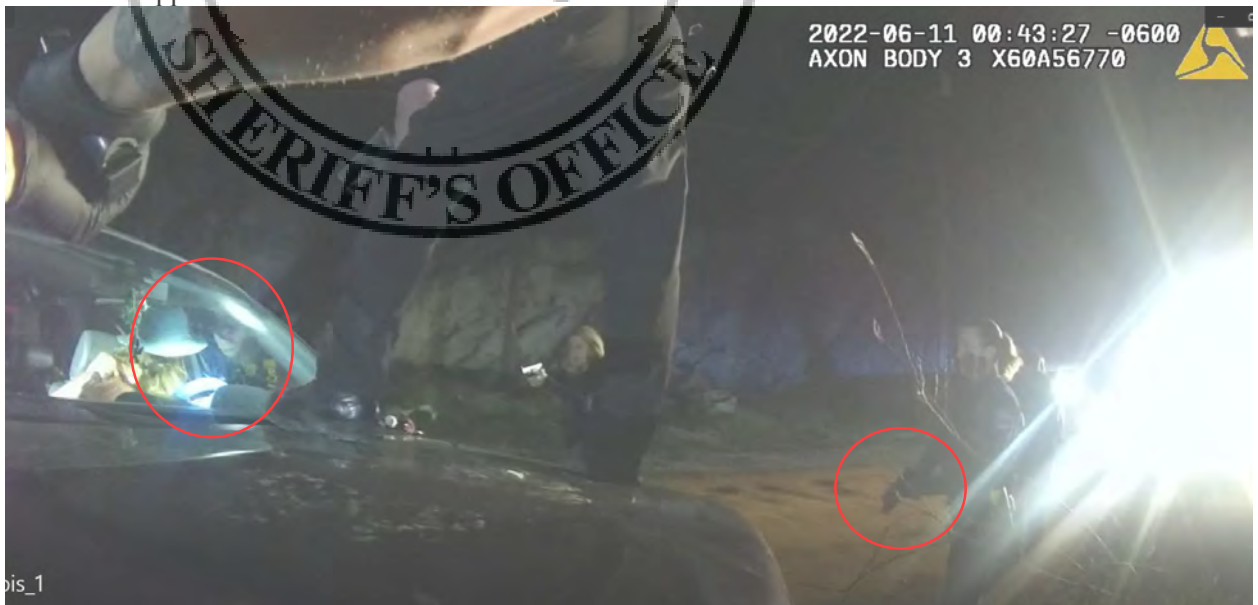


Ois\_1 – 00:43:25

- Officers continue ordering Glass to drop the knife.

Ois\_1 – 00:43:27

- Williams reapproaches the driver's side window.



- Glass sees Williams and quickly turns his upper body towards the rear driver's side passenger window.
- Morrow continues to maintain her handgun in a low-ready position.

Ois\_3 – 00:43:26 (One second time delay, Ois\_1 time stamp was 00:43:27)

- Collins: "Randy you still got that door held shut?"
- Williams is holding the driver's side door handle
- Glass' produces the knife out of the rear driver's side passenger window, thrusting it in a downward direction for a second time.

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Ois\_1 - 00:43:28 - 00:43:32

- Buen fires 5 lethal rounds in quick succession from his handgun into the windshield of the vehicle.
- The rounds appear to strike Glass in the upper shoulder and chest area.
- All other officers with handguns drawn keep their firearms in a low ready to high ready position and do not fire at Glass.



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Ois\_3 – 00:43:26

- Williams' proximity to vehicle at the time of lethal shots being fired.



- Williams did not have his handgun drawn at the time of the shooting.

Ois\_1 – 00:43:35

- Glass begins to stab himself and attempts to slit his own throat with the knife.

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Ois\_1 – 00:43:39

- Several officers screaming, one officer states “He’s slitting his own throat.”
- Collins: “God-damn-it! NO! NO!”

Ois\_1 – 00:43:45

- Several officers still give Glass commands to drop the knife.
- Glass continues stabbing himself with the knife.
- Collins: “Oh my god, what do we do?”

Ois\_1 – 00:43:51

- Glass appears to stop moving, his hands begin to raise involuntarily showing a pugilistic positioning.



Ois\_1 – 00:43:52

- Buen: “1-16, Shots fired, shots fired, shots fired.”
- Officers on scene continue to assess how to get into Glass’ vehicle.

Ois\_1 – 00:44:08

- Collins breaks the driver’s side window with a baton to open the driver’s side door.

Ois\_1 – 00:44:19

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- Glass is removed from the vehicle.



Ois\_1 – 00:44:25

- Buen and Collins drag Glass away from the vehicle and begin to render medical aid.



Ois\_1 – 00:44:53

- Harris, Bennie, Morrow, and Collins (who retrieved a trauma kit from his patrol vehicle) attempt to render medical aid.

Ois\_1 – 00:45:35

- During aid, Glass begins agonal breathing.
- Collins: “God damnit buddy, god damnit buddy.”

Ois\_1 – 00:45:39

- Buen: “Are all personnel, ok?”

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- Williams: "Who had gunfire?"
  - Buen: "I did, I fired."
- Ois\_1 – 00:47:14
- Buen does a pulse check on Glass' groin, Lloyd does a pulse check on Glass' wrist.
- Ois\_1 – 00:47:55
- Glass appears to no longer be breathing. Medical aid is still rendered.
- Ois\_1 – 00:48:03
- Paramedics are on-scene.
- Ois\_1 – 00:48:07
- Paramedics advise to start chest compressions.
- Ois\_1 – 00:48:19
- Harris begins chest compressions.
- Ois\_1 – 00:48:52
- Buen: "Williams did he slash you or are you good?"
  - Williams: "I'm good."
  - Buen: "Ok."
- Ois\_1 – 00:53:03
- Collins: "Williams are you alright?"
  - Williams: "Yeah."
  - Chest compressions and medical aid still being rendered to Glass.
- Ois\_1 – 00:55:55
- Additional fire/ medical personnel arrive. Medical aid is still being rendered.
- Ois\_1 – 01:00:29
- Buen and Collins watch medical personnel treat Glass.
  - Buen: "I was glad he didn't catch Chief."
  - No response from Collins.
- Ois\_1 – 01:02:33
- Collins examines his hand which has blood on it.
  - Buen: "You cut?"
  - Collins: "I don't know how but I broke my finger."
  - Buen: "Ok."
  - Buen: "Well go get checked out."
  - Collins: "It doesn't matter right now dude." Motions towards Glass, who is still receiving medical aid.
- Ois\_1 – 01:04:30
- Approximate time of death pronounced by medical personnel for Glass.
  - Paramedic asks Buen if they should leave all medical equipment attached to Glass' body, he advises yes.
- Ois\_1 – 01:05:03
- **CCCSO Sergeant Kyle Gould arrives on scene (Sergeant Gould was off duty and monitoring the incident via "live stream" of Deputy Buen's BWC. He responded to the scene from his residence due to being off duty).**
- Ois\_1 – 01:05:28 – 01:07:23
- Gould pulls Buen away from the scene and completes a safety statement.
  - Gould: "What happened, short sweet."



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- Buen: "We went to force entry, pop window."
- Gould: "Which window."
- Buen: "Passenger side."
- Gould: "K."
- Buen: "Williams was on the driver's side, Collins had lethal coverage on hood."
- Gould: "ok."
- Buen: "He still had the knife in his lap, popped window he grabbed the knife, started waiving it around in a threatening manner."
- Gould: "K."
- Buen: "Um stepped back, put my stand (safety) off, less-lethal beanbag rounds to try and get him to drop the knife, hit him in the arm. Um, he never let it go, never let it go. I switched to TASER, fired two cartridges from my TASER, uh ineffective. And then, um started screaming verbal threats that he was going to kill all of us. Williams was on that back driver's side window, and he went to strike out that window and..."
- Gould: "Those windows were breached already?"
- Buen: "Those got breached when I sent beanbag through."
- Gould: "Ok, so that window was already breached?"
- Buen: "Yup, so window was open, driver's side window was not, but Williams was on the back passenger side window."
- Gould: "Yeah."
- Buen: "And then he hit right below the glass with the blade, and then Williams pressed back out and I came around here. Um after he did that I switched to lethal cover. Um again with the threats again went after Williams and as soon as he went for Williams again that's when I fired."
- Gould: "How many rounds?"
- Buen: "4 or 5."
- Gould: "Doesn't matter, k."
- Gould advises Buen to keep everything he's wearing the way it is and go sit in his vehicle and "hang tight."

Ois\_1 – 01:30:17

- Buen gives a second safety statement to an unidentified officer off camera.
- Buen states to the unknown officer, Glass was trying to stab Williams when he (Buen) shot him (Glass).

Ois\_1 – 01:39:55

- Ois\_1 BWC ends.

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After reviewing the timeline of events, I reviewed the Colorado Bureau of Investigation's (CBI) interviews with Deputy Buen and witness officers to the incident.

When I conduct an IA investigation, I interview all witnesses prior to interviewing the subject of the investigation. Due to this, I reviewed the witness officer interviews in the order they arrived on scene and Deputy Buen's interview last.

CBI Agent Derek Graham was the lead investigator on the incident. He was assisted by CBI Agent Tracey Dowd. All the interviews were conducted on the morning of the incident, June 11, 2022, between 0343 and 0806 hours.

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The first interview I reviewed, was conducted at 0343 hours, by Agent Dowd. The witness officer was CCCSO Deputy Tim Collins:

Collins is a patrol deputy, a position he has been in for 1 year and 6 months. He is currently on the SWAT team, which he has been a member of for three months. During the incident Collins was dressed in his standard CCCSO uniform of the day. Deputy Collins does not wear glasses or contacts to assist his vision.

Collins did not have any other calls for service prior to the incident with Mr. Glass.

Collins recalled the following from the incident:

Mr. Glass called in and was broken down in Silver Plume. Dispatch advised Mr. Glass sounded like he was either in distress or distressed. Dispatch advised Mr. Glass wanted a law enforcement response due to "someone being after him." Mr. Glass was located between Garland and Woodward (streets) (actual location was between 615 and 650 Main Street). Initially it was just he and Buen who responded to the scene. Enroute to the scene dispatch advised Mr. Glass had a hammer, a rubber mallet and a couple of knives but he would throw them out the window upon their arrival. Additionally, dispatch advised a white vehicle had run Mr. Glass off the road and his vehicle was crashed. They located Mr. Glass in a ditch facing eastbound.

When they contacted Mr. Glass, he was "rattled" with his window halfway down. As they spoke to Mr. Glass, he stated he didn't feel safe and rolled his window up. While he and Buen spoke to Mr. Glass, he (Glass) tried to start his vehicle and "rev" it. He (Collins) ran back to his patrol vehicle to get stop-sticks which he placed behind Mr. Glass' vehicle. Mr. Glass could not drive forward due to being stuck on a rock. He and Buen both tried to speak to Mr. Glass with no success.

Shortly after they started negotiations with Mr. Glass, Buen yelled "knife." He (Collins) was at the B-pillar of Mr. Glass' vehicle, Buen was at the A-pillar of the vehicle. They both unholstered their handguns when Buen yelled knife. Mr. Glass threw the knife into the passenger side of the vehicle. After a period of time of trying to calm Mr. Glass down, Buen re-holstered his handgun and he (Collins) stayed in the "high-ready" position with his handgun. Throughout the incident several cover units from other agencies arrived on scene. Collins stated, "We all tried from there" referencing attempts to negotiate Mr. Glass out of his vehicle. Williams spoke to Mr. Glass for almost an hour. During this time Mr. Glass picked up rocks and crystals. At some point Mr. Glass stopped speaking all together and would only respond with head nods.

They tried to have Mr. Glass find his phone, so officers could try to contact a family member. While Mr. Glass looked for his phone, he produced a black knife. The knife was a gravity knife, meaning the blade was released via a switch. The knife was a double-sided blade and approximately 4 inches in length. They got Mr. Glass to drop the knife a "couple of times" and tried to get Mr. Glass to throw it in the backseat of the vehicle. When it was decided to breach the vehicle, he (Collins) attempted to use a window punch to break the driver's side window which was ineffective. He (Collins) gave his Peacemaker baton to Williams.

He (Collins) climbed up onto the hood of Mr. Glass' vehicle so he could get a better "angle" (Collins then placed his hands in a position which mimicked him holding his handgun straight down at Mr. Glass in the vehicle) due to Bennie being on the passenger side of the vehicle and Williams being on the driver's side

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of the vehicle. He could clearly see Mr. Glass' hands from the hood of the vehicle. While he was on the hood, Mr. Glass put the knife down and picked up a large piece of amethyst.

At some point Buen requested Sergeant Gould monitor the call. They reached a point of not knowing what to do, so they asked Sergeant Gould for permission to breach the vehicle and get Mr. Glass out. Someone called out seeing an empty pill bottle. At that point, he wondered if it was an M1, drug overdose, or attempted suicide. After several attempts to get Mr. Glass out of the vehicle by offering him a coke and cigarettes, they said, "Let's do it" (referencing the decision to breach the vehicle). At this point the passenger side window was broken (he believed Williams broke the passenger side window).

Immediately after the passenger side window was broken, Mr. Glass grabbed the knife off his leg. Mr. Glass was holding the knife in the air and "flailing" his hands around and everyone was screaming at him to drop the knife. He heard the rear driver's side passenger window break (Collins could not recall how it broke). At that point he observed Mr. Glass trying to get out of the vehicle, but he was still holding the knife in his hand. Williams was holding the driver's side door shut, because Mr. Glass still had the knife in his hand. He (Collins) screamed at Buen to knock the knife out of Mr. Glass' hand (using the less-lethal shotgun). Buen deployed four "beanbags" to get the knife out of Mr. Glass' hand. After the less-lethal rounds were fired, there were two different ERD deployments which were ineffective.

Mr. Glass was still "Going at it," he (Collins) moved his arms' around indicating Mr. Glass was still moving the knife everywhere. At some point Mr. Glass turned around and tried to stab at the rear driver's side passenger window where Williams was located. Collins stated, "I remember seeing his arm come out the back window and Chief (Williams) backin' up. From the hood I could see his (Glass) arm come out the back window." He further stated, "As embarrassing as this is I was just tunnel focusing on the knife." He then heard five gunshots come from his left. After Mr. Glass was shot, he started stabbing himself in his body and his neck with the knife. He jumped off the hood of the vehicle and broke the driver's side window with Morrow's baton. He pulled Mr. Glass from the vehicle and started rendering medical aid. He believed he observed four gunshot wounds to Mr. Glass' left side.

Agent Dowd asked Collins how long it was between Mr. Glass producing the knife out of the rear driver's side passenger window and the lethal rounds being fired. Agent Dowd also asked who fired the lethal rounds. Collins stated, "Less than two seconds, it was Deputy Buen." Agent Dowd followed up asking how Collins knew Buen had fired the lethal rounds. He stated, "He (Buen) was the closest one to me, about an arm's length, and I could feel the percussion coming from my left."

Agent Dowd asked Deputy Collins if there was ever a point, he thought about firing his weapon at Mr. Glass. Collins stated, "When I saw him stab at Williams, I thought about it but I think what made me not do it was the Gilpin Deputies (Harris and Lloyd) because I didn't know where they were... and I didn't know if they were behind the vehicle you know getting out the way or what. I didn't have a safe backdrop... I remember thinking about it... yeah, sorry."

Agent Dowd asked Collins if it was possible for Mr. Glass to contact Williams with the knife. Collins nodded his head yes and then again described Williams reaching into the vehicle and jumping back.

Agent Dowd asked Deputy Collins if he remembered Mr. Glass making any statements just prior to, or during the shooting. Collins recalled Mr. Glass stating, "You guys have one more chance, I'm trying to

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tell you, you can save yourselves,' Deputy Collins believed this statement was made after the beanbag rounds were fired.

Several times in the interview, Collins held one or both of his hands over his face. He appeared, emotionally exhausted. Agent Dowd asked if he was ok every time this occurred. Collins stated several times throughout the interview his memory recall was not "great" due to him being "fixated" on Mr. Glass and the knife.

Deputy Collins had no further information for Agent Dowd and the interview ended.

It should be noted, there were the following discrepancies during Collins' interview.

- Collins stated Williams broke the passenger side window with his baton. BWC and Buen's interview showed he was the officer who broke the passenger side window with the baton.

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The second interview I reviewed, was conducted at 0436 hours, by Agent Dowd. The witness officer was ISPD Officer Brittney Morrow:

Officer Morrow is an FFP (unknown what acronym stands for) instructor but has no other specialized training. During the incident was dressed in her ISPD uniform of the day. Morrow was wearing a BWC during the incident.

Morrow described her observations when she arrived on scene and her attempts to negotiate with Mr. Glass, which have already been described in the timeline of events. Agent Dowd asked Officer Morrow to physically describe Mr. Glass. She struggled to remember what he looked like, other than he had longer hair and she recalled he was from Boulder. She stated, "He looked like he'd be from Boulder."

Agent Dowd asked Morrow to describe the events which occurred just prior to lethal force being used against Mr. Glass. Morrow described the following:

Prior to any force being used against Mr. Glass she had her handgun drawn for lethal cover. After Mr. Glass started reaching into the passenger seat, it was decided to breach the vehicle. Initial attempts to breach the vehicle were unsuccessful which agitated Mr. Glass and he produced a knife from the passenger seat. She believed Buen broke the passenger side window with the less-lethal shotgun. After the passenger side window was broken, Buen fired the less-lethal shotgun at Mr. Glass to try and get him to drop the knife. She was uncertain of which order force was used on Mr. Glass stating, "I can't remember which order it was, if he was tased before he was shot with the 'beanbag', or if he was shot with the 'beanbag' right after the windows were broken." Williams deployed his ERD at Mr. Glass which further agitated him (Glass). After Williams deployed his ERD she stated, "Randy (Williams) was trying to reach in to unlock the door... through the backseat window... I'm assuming that's what he was trying to do so we could get the door open." When Williams reached into the vehicle, Mr. Glass started "slashing" the knife at Williams.

She saw Mr. Glass' right hand, holding the knife, come out of the vehicle at Williams. She believed as soon as Mr. Glass produced the knife out of the rear driver's side passenger window lethal shots were fired. She stated, "I'm honestly very surprised none of them (bullets) struck Randy (Williams). As soon as he made that movement to stab Randy (she snapped her fingers) the shots were fired." When the shooting occurred, she was at the front driver's side tire. Morrow stated Buen fired the lethal rounds. Her handgun

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was at the "low-ready" position during the entirety of all levels of force being used. She stated, "I had it (handgun) drawn but it was still aimed lower. I didn't bring my firearm up and aim it... I did not think that there would have been a safe shot from my position."

Agent Dowd asked Morrow why she did not feel it was safe to shoot. Morrow stated, "Because of the position of Randy (Williams)." Agent Dowd stated, "That (lethal force) was not something you were going to consider at that point?" Morrow stated, "Not at that point."

Agent Dowd asked Morrow if Collins jumped off the hood of the vehicle before or after the shots had been fired. Morrow stated, "That would have had to have been before... I don't think Buen would have fired shots with Tim (Collins) standing on the hood of the car... unless he did, I just don't see that happening."

Agent Dowd asked Morrow if there was any discussion of why officers could not walk away and leave Mr. Glass in his vehicle. Morrow stated, "I can't remember if there was an actual discussion of being able to leave him there, but I believe that there was a general understanding with all of us that he appeared to be a danger to himself and quite possibly other people, especially because of his paranoid behavior and the fact that he did have weapons in the car with him. So, I think that is not something that... leaving him is not something any of us would have considered."

Agent Dowd asked Officer Morrow if she spoke with anyone about the incident prior to her interview. Morrow stated, "No." The interview ended at that point.

It should be noted, there were the following discrepancies during Morrow's interview.

- Morrow stated she believed Williams was reaching into the vehicle to unlock the doors. BWC and Williams interview showed he reached into the vehicle to deploy his ERD.
- Morrow stated Collins jumped off the hood of the vehicle prior to the shots being fired. BWC showed Collins was on the hood of the vehicle during the shots being fired and Mr. Glass' self-inflicted injuries.

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The third interview I reviewed, was conducted at 0806 hours, by Agent Graham. The witness officer was GPD Chief Randy Williams:

Williams has been with the GPD since 2002 and became the Chief in 2015. He has been in law enforcement since 1978. He has no specialized training. During the incident Williams was dressed in GPD uniform of the day. He did not have a BWC at the during the incident. Prior to arriving on scene Williams was at his residence asleep, he had only had about an hour and a half of sleep which is normal for him.

Williams described his observations when he arrived on scene and his attempts to negotiate with Mr. Glass, which have already been described in the timeline of events.

Regarding Mr. Glass being under the influence, Williams described Glass' pupils as being "blown out." Agent Graham asked Williams what pupils being blown out indicated to him. Williams stated, "Taking too many substances of some kind, not sure what."

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Agent Graham asked Williams to describe the events which occurred just prior to lethal force being used against Mr. Glass. The following is Williams' description of events leading up to the lethal use of force, there are several discrepancies between his statements and what I observed in BWC, which have been notated at the end of the interview:

While he spoke to Mr. Glass, he was positioned directly outside of the driver's side window. Mr. Glass was responsive to him but used a lot of non-verbal communication. He gave Mr. Glass several options to get him out of the vehicle including breaking a window. Mr. Glass stated, 'No you don't need to break the window.' Due to negotiations being unsuccessful, it was decided Mr. Glass would be forcibly removed from the vehicle. Buen and Collins had received permission to force entry into the vehicle from their Sergeant who was not on scene. Williams stated, "They're (Buen and Collins) are getting instructions, it sounds like they're getting instructions, that we're going to have to breach the car to get him (Glass) some help." When it was decided to breach the vehicle, he did not believe there were any charges against Mr. Glass, and the need to remove Mr. Glass from the vehicle was only to place him on an M1. He was on the passenger side of the vehicle when Collins attempted to use a window punch to breach the vehicle, which was ineffective.

Mr. Glass had reached into the passenger side of the vehicle and produced a knife in his right hand. He estimated the blade to be 3.5 to 4 inches in length. Regarding Mr. Glass holding the knife, Williams stated, "He (Glass) was not threatening anybody, just holding it. I can't be clearer on if he held it up to himself, but he made it known and poked it around some... There were times he would just stare straight ahead... this went on for a long period of time (while Glass held the knife), until I guess it was decided we would go ahead and breach the car."

He moved back to the driver's side of the vehicle and advised Buen to get his (Buen) less-lethal shotgun. When Buen returned with the less-lethal shotgun he (Williams) gave Collins' baton to Buen and advised him to break the passenger side window to breach the vehicle and unlock the doors. Buen "for liability reasons" broke the passenger side window. He (Williams) was standing at the driver's side B-Pillar when the passenger window was broken so when the vehicle was unlocked, he could open the driver's side door. Almost immediately after the passenger window was broken several rounds of less-lethal shotgun were fired, which agitated Mr. Glass who started "flinging" the knife around. At this point the rear driver's side passenger window was broken.

He (Williams) took out his X26B TASER (ERD) and put it through the broken rear driver's side passenger window, he deployed his ERD into Mr. Glass' upper back/ shoulder area. Williams stated it sounded like his ERD connected with Mr. Glass. Agent Graham asked Williams why he believed the ERD connected with Mr. Glass. Williams then took out his ERD (stated it was empty) and pulled the trigger. Williams stated, "There is just a sound you get when there is a good connection." He then heard another ERD being deployed but was uncertain of who deployed it. He (Williams) then cycled his ERD a second time. Mr. Glass then turned towards him (Williams) thrusting the knife in his direction. Williams then stated, "Then he's (Glass) reaching around some more, reaches over towards the door, because I remember I put my hand up against the door (driver's side) because if he's still going this crazy, I did not want him to bail out the door. At that point, somehow the driver's side window breaks, don't know how. Don't know who broke the driver's side window." Williams was unable to describe how the driver's side window was broken. He believed Mr. Glass had dropped the knife but was told by Collins Mr. Glass was

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still in possession of the knife. Williams never realized lethal rounds had been fired until Mr. Glass was pulled from the vehicle, and he saw blood.

Agent Graham asked Williams several follow up questions due to several confusing statements made by Williams in his timeline of events.

Agent Graham asked Williams several times if his hand was inside or outside the vehicle when he cycled his ERD for the second time and Mr. Glass produced the knife out of the vehicle at him. Williams struggled to answer the question but surmised his hand was at the threshold between being just inside and outside the vehicle.

Agent Graham clarified several times that Williams believed the driver's side window was broken immediately after he had cycled his ERD for a second time. Williams confirmed this statement several times.

Agent Graham asked Williams who made the decision to breach to the vehicle. Williams stated, "I asked Collins and Buen both, I said, 'have you talked to your supervisor?' and they said 'yeah, he (Sergeant Gould) said we should breach the car.'"

Agent Graham asked Williams when he heard the lethal rounds being fired, what was occurring. Williams stated, "I don't think I was aware that it was lethal." Agent Graham then asked, "Before you hear the volume of what we now know to be the lethal rounds, is this driver's side window intact?" Williams stated, "I don't think so."

Agent Graham asked Williams if he felt he was ever in physical danger due to Mr. Glass' actions. Williams stated, "How do I answer that? There was one point when... When he first started flailing and swinging the knife around, it was so violent in every direction and out of control that I was worried... before it was my plan to pull the door open and pull him out and I was hoping that the less-lethal made him drop the knife, but that didn't happen. So, at that point, when it didn't happen, when the first number of rounds of less-lethal wasn't getting him to drop the knife, I held the door ready to pull it open but not until I was able to get out of the way. So, I was aware of the danger, I think the biggest time my gut would have dropped is when I said, 'he doesn't have the knife' and I started to reach in, and somebody yelled he still has the knife and then I looked down and saw it over by the door handle."

Agent Graham asked Williams if Mr. Glass could have stabbed him. Williams stated, "Definitely cut me... stabbing me bodily, it happened so fast." Williams then moved his head from side to side but made no further statements.

Agent Graham (having observed oleoresin capsicum (OC) spray on Williams' duty belt) asked Williams if OC spray was ever considered as a less-lethal option during the incident. Williams stated, "It never occurred to me, not with the crowd that we had. Exposing everybody to it (OC) and people not being able to function. I don't even consider OC unless I have some distance from the person."

Agent Graham asked Williams if there were any tactical discussions prior to force being deployed. Williams stated, "Not extensively. It was my suggestion to seek the less-lethal when we're still trying to get him out, even when he got the knife... because as soon as the knife was seen the mindset is to go for a

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firearm... when they talked about breaching the window, we talked about this is going to be an M1 hold and that's when I said you should breach the window on the other side (passenger side)."

Agent Graham asked Williams if he had anything else to add to assist in the investigation. Williams stated, "I know we're going to get such grief over mental health issues and how to deal with them, after one of the last shootings they had." He also stated, "I just hope the body camera is somewhat consistent."

Agent Graham collected Williams' ERD so it could be downloaded, and the interview ended.

The following discrepancies were discovered during Williams' interview:

- Williams stated several more rounds of less-lethal shotgun were fired after the ERD deployments. BWC showed this was when lethal rounds had been fired by Buen.
- Williams believed he was holding Mr. Glass' arm when the lethal rounds were fired, due to the driver's side window was broken. BWC showed the driver's side window was broken by Collins after lethal force had been used and officers were attempting to render medical aid.
- Williams believed he was holding Mr. Glass' arm when the lethal rounds were fired. BWC showed Williams was approximately one to two feet away from the vehicle when lethal rounds were fired (Pg. 45, picture 2).

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The fourth interview I reviewed, was conducted at 0525 hours, by Agent Dowd. The witness officer was CDG Investigator Marry Harris:

Harris is a supervisor with the CDG. She has been with CDG for nine and a half years and has been a supervisor for three years. During the incident Harris was dressed in plain clothes. She did not have a BWC during the incident due to working in a plain clothes capacity.

Harris described her observations when she arrived on scene and her attempts to negotiate with Mr. Glass, which have already been described in the timeline of events.

Agent Dowd asked Harris to describe the events which occurred just prior to lethal force being used against Mr. Glass. Harris described the following:

While Williams attempted to negotiate with Mr. Glass, he (Glass) produced a knife from the passenger side of his vehicle. The vehicle was locked, and all windows were intact when the knife was produced. She drew her firearm as soon as Mr. Glass produced the knife. She described the less-lethal shotgun being fired by Buen and being ineffective in getting Mr. Glass to drop the knife. The rear driver's side passenger window was broken by one of the less-lethal shotgun rounds. Williams reached into the broken rear driver's side passenger window which agitated Mr. Glass. Williams deployed his ERD; she estimated the ERD was cycled two or three times. After Williams deployed his ERD, Mr. Glass produced the knife out of the broken rear driver's side passenger window, she believed in an attempt to "stab" Williams. Her handgun was in a high-ready position when Mr. Glass' knife came out of the vehicle in Williams' direction. After Mr. Glass turned towards Williams with the knife, Buen fired the lethal rounds at Mr. Glass. She estimated two or three lethal rounds were fired. She was behind Williams but "relatively close to the vehicle" when the lethal rounds were fired.

Agent Dowd asked Harris if she ever considered firing her handgun. Harris stated, "If he would have gotten out of that car, without a doubt."



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Agent Dowd asked Harris if there was a reason, she did not fire her handgun while Mr. Glass remained in the vehicle. Harris stated, "I was in a position, the absolute threat was not on me, but I was ready for anything."

Agent Dowd asked Harris if there was ever a discussion of leaving Mr. Glass in his vehicle, and officers leaving the scene. Harris stated, "No."

Harris had no further information for Agent Dowd and the interview ended.

It should be noted, there were the following discrepancies during Harris' interview.

- Harris stated Mr. Glass stabbed himself with the knife prior to Buen using lethal force. BWC showed Mr. Glass' self-inflicted injuries occurred after he had been shot by Buen.
- Harris believed Williams reached into Mr. Glass' vehicle to unlock it. BWC and Williams' statements showed he reached his hand into the vehicle to deploy his ERD.

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The fifth interview I reviewed, was conducted at 0540 hours, by Agent Graham. The witness officer was CDG Investigator Christa Lloyd:

Lloyd has been with CDG for a year and a half and had no law enforcement experience prior to being with gaming. During the incident Lloyd was dressed in plain clothes. She did not have a BWC during the incident due to working in a plain clothes capacity.

Lloyd described officers attempting to negotiate with Mr. Glass when she arrived on scene, which have already been described in the timeline of events. She never negotiated with Mr. Glass.

Agent Graham asked Lloyd to describe the events which occurred just prior to lethal force being used against Mr. Glass. Lloyd described the following:

She on the driver's side and approximately six feet from the vehicle when force was used on Mr. Glass. After Mr. Glass produced the knife, she unholstered her handgun and held it in a "high-ready position." Lloyd stated, "He (Glass) wasn't doing anything, just holding the knife in his hand." The vehicle was locked with all windows intact. Collins got on the hood of Mr. Glass' vehicle. Buen broke the passenger side window. Once the passenger side window was broken Mr. Glass had, "a very intense reaction." She gave Mr. Glass at least three commands to drop the knife.

Almost immediately after the passenger side window was broken, Buen fired less-lethal shotgun rounds at Mr. Glass, she did not remember the round count. After the less-lethal shotgun was fired, Williams deployed his ERD at Mr. Glass by reaching his hand through the rear driver's side passenger window which was broken. She heard another ERD being deployed, but she was uncertain who deployed it. Mr. Glass had no response to the less-lethal levels of force. She recalled Mr. Glass having the knife in his right hand and "going for" Williams with the knife through the rear driver's side passenger window. Commands were still being given to Mr. Glass to drop the knife. At that point she believed three or four rapid succession lethal rounds were fired. She knew the lethal rounds didn't come from the driver's side of the vehicle.

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Agent Graham asked Lloyd if she recalled how long it was between Mr. Glass thrusting the knife in Williams' direction through the rear driver's side passenger window and the lethal rounds being fired. Lloyd stated, "I don't know if it was immediate, I'll be honest with you."

Agent Graham asked Lloyd if Mr. Glass turned forward after he produced the knife out of the vehicle in Williams' direction. Lloyd stated, "I think he came back. I don't think it (lethal shots being fired) was immediate. I think he honestly went twice (she mimicked Mr. Glass turning towards the rear driver's side passenger window), I think it was the second time... and that's when I heard the gun shots."

Agent Graham asked Lloyd how far Williams was from the vehicle when the lethal rounds were fired. Lloyd stated, "He was closer to the back door than the driver's door and he's one or two steps back."

Agent Graham asked Lloyd if Williams was close enough to the vehicle for Mr. Glass to stab him. Lloyd stated, "Yeah, I don't think he (Glass) could have gotten anything internal but maybe hands at that point because his (Williams) TASER is out (she mimicked pointing an ERD in the direction of the vehicle)."

Agent Graham asked Lloyd if Mr. Glass could have stabbed Williams hands when the lethal rounds were fired. Lloyd stated, "The hands were probably the only thing he could have reached, but I know that he (Glass) didn't so... yeah, I don't think he could have."

Lloyd had no further information for Agent Graham and the interview ended.

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The final interview I reviewed, was conducted on 06/12/2022, at 0355 hours, by Agent Graham. The interview was with CCCSO Andrew Deputy Buen. Buen did not have an attorney present during the interview:

Prior to beginning the interview Agent Graham asked Buen the following Questions:

Agent Graham: "Have any promises or threats been made at any time by me or anyone else to get you to make this statement?"

Buen: "No."

Agent Graham: "Are you under the influence of any narcotic, drug, or alcohol?"

Buen: "No."

Agent Graham: "Is this statement being made voluntarily?"

Buen: "Yes."

Agent Graham: "Do understand that this interview is being both video and audio recorded?"

Buen: "Yes."

During the interview Buen was dressed in the same clothing he was wearing during the incident. His uniform (black in color) was consistent with that of a standard law enforcement officer. It was clearly

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marked with and embroidered CCCSO badge on the left chest of his outer carrier bullet proof vest and CCCSO patches on left and right shoulders of his uniform shirt. He carries a Glock 45 (.9mm) handgun with an attached rail light (Streamlight TLR-1). His handgun magazines hold 17 rounds each. He had three magazines in total, one loaded in the handgun, two spare magazines on his duty belt, and he carries his handgun with a round in the chamber (standard procedure for law enforcement officers), he had 52 rounds of .9mm ammo in total on his person. He also carries a TASER 7 (ERD) on his duty belt.

Buen's handgun and ERD were both collected prior to his interview with Agent Graham.

Buen is currently a patrol deputy. He has been with CCCSO for five years and four months. Prior to being hired by CCCSO he had no prior law enforcement experience. He received his P.O.S.T. certification from Red Rocks Community College. When he started with CCCSO he was assigned to detentions (jail). He was assigned to patrol in January 2021. He has not had any CIT or negotiations training. He is an instructor in deployment/ use of less-lethal shotgun. He is a probationary (new) member of the SWAT team. Buen wears glasses to assist his vision.

Buen's shift started at 2000 hours and was scheduled to end at 0600 hours. He conducted routine patrol duties, to include a traffic stop, and did not have any calls for service prior to the incident with Mr. Glass. Prior to starting his shift, he had approximately six hours of sleep.

Agent Graham asked Buen the "nature" of the call for service involving Mr. Glass. Buen said it was a motorist assist and when he read the call for service notes, he read Mr. Glass had stated to dispatch something along the lines of having a "spiritual awakening."

Agent Graham and Buen went over the logistics of the call for service including location and time, which has been covered in the timeline of this report.

Agent Graham asked Buen if he knew the name of the party in the incident. Buen stated, "Christian Glass."

Agent Graham asked Buen what kind of vehicle Mr. Glass was located in. Buen stated, "I believe it was aired as a 2007 black Honda Pilot."

Agent Graham asked Buen where he responded to the scene from. Buen stated, "The fuel shops... Mile marker 235 on the frontage road."

Agent Graham had Buen describe the area Mr. Glass was located in. During the description, Buen described Mr. Glass' vehicle as having "crashed into a boulder."

Agent Graham asked Buen to explain why he believed Mr. Glass had crashed his vehicle. Buen stated, "On the passenger side of the vehicle, the passenger front tire was elevated off the ground, there was a bush and shrub and another rock in front of the vehicle as well."

While describing to Agent Graham where Mr. Glass was seated in the vehicle when he arrived on scene, Buen stated, "Christian stated that he had weapons in the vehicle, and I remember he said, or dispatch aired that the weapons included knives, hammers, and a rubber mallet. Then we were told that he was going to throw them out of the window when we got on scene."

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Agent Graham asked Buen what he was thinking when dispatch aired that Mr. Glass was talking about throwing weapons out of the vehicle. Buen stated, "Possible psychiatric issue, maybe DUID, somebody under the influence or DUI, who knows? Right? At this point." Buen stated he and Collins were discussing the possibility of Mr. Glass having a psychiatric issue or being under the influence on their "tac radio." **From listening to the dispatch audio, I did not hear this radio traffic possibly indicating the tactical radio is not recorded by dispatch.**

Agent Graham and Buen then discuss the scene set up such as where he and Collins parked, which has already been documented in this report.

Agent Graham asked Buen to describe the conversation he and Collins had on the tac radio prior to their arrival on scene. Buen stated, "It's pretty routine for us to come up with some sort of a game plan, at least to get the thoughts rolling of you know best approach and everything else... I mean there's times when he (Collins) will know an area better than I do and I know an area better than he does... If I remember correctly the only thing that was discussed was, we thought it was strange that he (Glass) included a rubber mallet as being a weapon and then, I remember making a comment like, 'possible psych issue or DUI.'"

Agent Graham asked Buen what the plan was when he and Collins arrived on scene. Buen stated, "See what we had, like realistically, I mean ultimately our jobs are to get there make it safe and then we're able to slow down right? And see what's really going on."

Buen described the following series of events:

- When he arrived on scene, before he exited his vehicle, Mr. Glass was in his driver's seat and rolled the driver's side window down and put his hands up outside of it.
- He exited his vehicle and asked Mr. Glass, 'Are you ok?'
- Mr. Glass put his hands back in his vehicle and started rolling his window up and down several times.
- Mr. Glass was making statements, which he couldn't specifically recall, but stated, "Didn't make much sense."
- Mr. Glass explained his vehicle was stuck, then Mr. Glass put it into gear and started spinning the vehicle tires.
- He instructed Mr. Glass to stop and take the keys out of the vehicle ignition, Buen stated, "With him spinning the tires, my fear was if that car takes off, I don't want somebody to get ran over."
- At some point he instructed Mr. Glass to exit the vehicle so he could have separation between Mr. Glass and the weapons in the vehicle.

Agent Graham asked Buen a series of questions further describing the scene, which has already been documented in this report. Buen described several of Mr. Glass' statements which are documented in the timeline of this report.

Agent Graham asked Buen what his thoughts were while he was initially speaking with Mr. Glass. Buen stated, "Ultimately, my fear was I didn't want this to go mobile, Collins and I came up with a gameplan to get some stop-sticks and set them behind the vehicle in case he does take off, because at this point couldn't tell exactly if it was impairment or a psych issue, but something just wasn't right."

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Buen described Mr. Glass as initially being cooperative, taking his vehicle keys out of the ignition and placing them on the dashboard. Buen explained to Agent Graham, while he was attempting to speak with Mr. Glass, he was looking for signs of DUI/ DUID or psychological issues.

Buen described to Agent Graham the rocks and the Amethyst crystal Mr. Glass had in the vehicle with him. He also described being able to see the rubber mallet in the center console, which had been previously described by Mr. Glass to dispatch.

Buen continued:

- Once the vehicle keys were on the dashboard he tried to determine if he had a psychological issue or a crash or both.
- He was on the driver's side of the vehicle.
- Mr. Glass made some odd statements, but he had difficulty hearing Mr. Glass through the rolled-up window.
- While he was trying to figure out what was going on, Mr. Glass started moving some of the rocks around the vehicle.
- Mr. Glass started reaching for a backpack on the passenger side of the vehicle, he told Mr. Glass not to reach for it due to statements of knives being in the vehicle.
- He stated for 3-5 minutes he asked Mr. Glass to step out of the vehicle so everyone on scene could be, "safe."
- After he did not get compliance from Mr. Glass, he believed he was dealing with an M1 situation.
- He asked Mr. Glass to put a rock which was in his lap, and the Amethyst which Mr. Glass was holding on the passenger side of the vehicle.
- Mr. Glass did so, and he observed the knife in Mr. Glass' lap.
- Once he saw the knife, he drew his handgun and started giving Mr. Glass commands to drop the knife.
- Mr. Glass threw the knife to the other side of the vehicle.
- At some point, he looked down and observed his BWC was flashing a purple light indicating his supervisor, Sergeant Gould, was watching the incident via livestream.

Agent Graham asked Buen what the lighting conditions were like during the incident. Buen described using patrol vehicle lights to illuminate the area, he also used his flashlight to see into the vehicle. He advised without lighting they would not have been able to see but the lights they used were sufficient and he did not have difficulties seeing into the vehicle.

Buen described his attempts to negotiate with Mr. Glass and his orders to Mr. Glass to get him out of the vehicle, which were all unsuccessful. Buen continued describing events which have been previously explained in the timeline of this report. He described several aspects of the call up to the point of Officer Morrow arriving on scene.

Buen described speaking to the civilian who was trying to walk home but could not recall many details from this portion of the incident. He did recall Mr. Glass having a reaction to the civilian, Mr. Glass started hitting the vehicle windshield, which cracked it.

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Agent Graham asked Buen how much time passed from the time he arrived on scene to the time Morrow arrived on scene. Buen was unsure of the amount of time that lapsed. Buen advised once Morrow arrived on scene, "things slowed down", and he asked Sergeant Gould over the radio to authorize forced entry into the vehicle. Sergeant Gould authorized the forced entry. After forced entry into the vehicle was authorized, Sergeant Gould requested a phone call (**private phone call when Deputy Buen muted his BWC, Pg. 21**). Sergeant Gould advised Buen to continue negotiation tactics and to have Morrow attempt negotiations since she was the "new face" on scene.

Agent Graham asked Buen where the Sergeant Gould was at the time of the call for service. Buen said Sergeant Gould was off duty at 2100 hours (June 10<sup>th</sup>) and he requested dispatch notify Sergeant Gould to monitor the situation.

Buen continued:

- Morrow attempted negotiations, which Mr. Glass non-verbally acknowledged but were ultimately unsuccessful.
- Williams was the next officer to arrive on scene, Williams started negotiating with Mr. Glass when he arrived on scene.
- Mr. Glass would have moments of communicating with Williams.
- Williams offered Mr. Glass several items (water, soda, food, cigarettes) to try and coax him out of the vehicle.
- He stepped back while Williams attempted negotiations due to Mr. Glass giving him a "thousand-yard stare" and ceasing communication with whomever was attempting negotiations at the time.
- While Williams attempted negotiations, State Patrol (Bennie) arrived on scene.
- He advised Bennie of the events prior to his arrival.
- Bennie moved to the passenger side of the vehicle to confirm the vehicle had crashed.
- Dispatch advised two gaming officers from Gilpin County were also still enroute to the scene.

Agent Graham asked Buen if the officers on scene started discussing a plan to get Mr. Glass out of the vehicle. Buen stated, "Several different thoughts were being thrown around, 'what about this' 'what about that.'" He continued, "I mean if we were not able to coax him out, but again the route was we have the time to keep negotiating, we were trying everything."

Buen continued explaining negotiation attempts, including Williams attempting to give Mr. Glass a soda, but being unable to, due to all windows and doors of the vehicle being secured.

Agent Graham asked Buen what his perception of Mr. Glass was at that point. Buen stated, "I thought possibly under the influence of some sort of possible drug, or alcohol, or a combination of that and some sort of psych episode."

Buen continued:

- At some point he reapproached Mr. Glass' vehicle and advised Mr. Glass he did not want to damage the vehicle to get him (Glass) out.
- Williams advised him (Buen) there was an empty pill container in the vehicle, but they were uncertain what it was for.
- Mr. Glass' demeanor changed, and he went from rapid quick movements to dozing off.

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- Buen stated, "The combination of that, the visible empty pill container, now I'm thinking 'is this something medical?' 'Is it a possible suicide attempt?' 'What's going on?'"

Agent Graham asked Buen if medical personnel were nearby on "stand-by" during the incident. Buen stated, "Yeah, EMS was staged. Anytime there is a possible use of force we have them (EMS) preemptively stage."

Buen continued:

- Williams asked Mr. Glass if he (Glass) wanted to hurt himself or anyone else.
- He believed Mr. Glass shook his head no to both questions but could not hear the answer.
- Williams' negotiations continued for, "quite some time."
- Once Mr. Glass started nodding off, he believed the situation had changed to a medical issue.
- The officers on scene came up with a plan to get Mr. Glass out of the vehicle.
- Buen stated, "Ultimately, the plan was going to be to break the driver's side window, unlock the door and then escort him (Glass) out of the vehicle."
- Everyone on scene was made aware of the plan (Williams, Harris, Collins, Lloyd, Bennie, Morrow).
- He again asked Sergeant Gould again over the radio if they were authorized to force entry into the vehicle, which Sergeant Gould approved.
- Collins attempted to use a "ten-punch" to break the driver's side window which was ineffective.
- Officers on scene had advised Mr. Glass they were going to break his vehicle window to get him out.
- While Collins attempted to break the driver's side window, Mr. Glass started reaching into the passenger side of the vehicle.
- When Mr. Glass came back up from the passenger side of the vehicle, he had the OTF knife in his right hand, with the blade facing straight up.
- Mr. Glass had leaned over into the passenger side of the vehicle three times prior to coming back up with the knife.

Agent Graham asked Buen if Mr. Glass said anything when he had the knife. Buen stated, "At that point it became back to, possible threat presented, and it became quite a few people screaming verbal commands to put the knife down, drop the knife."

Buen continued:

- Prior to the front passenger side window being broken he had retrieved his less-lethal 12-gauge shotgun from his patrol vehicle.
- He was concerned about a possible crossfire situation due to having teams on both sides of the vehicle.
- He attempted moving officers out of a crossfire situation.
- Buen stated, "Once we were unsuccessful with that (ten-punch) he (Glass) had put the knife in his lap or something and I never saw that knife again because I was 'stand-off' on shotgun at that point."
- Williams was still at the driver's side door attempting to speak with Mr. Glass.
- A new plan was established to have Williams remain on the driver's side of the vehicle as a distraction, while he (Buen) moved to the passenger side of the vehicle with a baton to break the

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front passenger window. He (Buen) and Bennie would then unlock the doors from the passenger side, and Mr. Glass would be removed from the vehicle by officers on the driver's side.

- He moved to the passenger side with the baton and his less-lethal shotgun.
- He broke the front passenger side window and cleared the glass with the baton.
- When he looked up from clearing the glass, Mr. Glass was waiving the knife around.
- The driver's side window was still intact at this point.
- They did not unlock the vehicle doors due to the knife being waived around and not wanting to reach into the vehicle.
- He and Bennie stepped back from the vehicle.
- He announced 'Impact, impact, impact' advising other officers he would be firing his less-lethal rounds.

Agent Graham asked Buen if Mr. Glass was making any statements while he was waiving the knife around. Buen did not recall any statements made by Mr. Glass.

Buen continued:

- He fired five less-lethal rounds from the shotgun, targeting Mr. Glass' right arm due to him holding the knife in his right hand.
- He was approximately 10 yards from the vehicle when he fired the less-lethal rounds.
- Williams was still at the driver's side door.
- Mr. Glass was still waving the knife around.
- He observed one of the less-lethal rounds go through the rear driver's side passenger window, breaking it.

Agent Graham asked Buen if Mr. Glass was making any statements while the less-lethal rounds were being fired. Buen did not recall any statements made by Mr. Glass.

Buen continued:

- The less-lethal rounds were ineffective, so he transitioned to his ERD.
- He deployed his first ERD cartridge at Mr. Glass (Note: Buen stated in the interview he said 'TASER, TASER' prior to deploying his TASER, in BWC he did not make announcements prior to deploying his TASER).
- His first cartridge was ineffective, Mr. Glass was screaming but he could not hear any statements from Mr. Glass.
- He deployed his second ERD cartridge which was also ineffective.
- Buen stated, "It didn't faze him (Glass)."
- His ERD probes struck Mr. Glass in the back area (upper right shoulder area) when Mr. Glass was turned towards the rear driver's side passenger window.
- Mr. Glass continued waving the knife around.
- Mr. Glass turned and moved the knife towards the broken rear driver's side passenger window.
- He heard a "broken glass" sound when Mr. Glass did this.
- He didn't know if Mr. Glass was trying to reach out of the broken rear driver's side passenger window or not.



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Agent Graham asked Buen what charges they had against Mr. Glass at the point of less lethal force being ineffective. Buen stated, "At this point, obstruction, possible DUID, open investigation for the impairment, and then he's reaching here (moved his hand towards the rear driver's side passenger window, imitating Glass' movements) and now with the knife and everything, I'm thinking ok Williams is there and that window is now open... and I heard an audible of glass being broken... my mind is going like, is he trying to reach out that window because I know Williams is right there."

Agent Graham asked Buen if Mr. Glass was wearing a seatbelt. Buen did not believe Mr. Glass had his seatbelt on.

Buen continued:

- Once his ERD was ineffective, he transitioned to his handgun and "pressed up" (moved closer to the vehicle).
- As he moved closer to the vehicle, he believed Mr. Glass stated something to the effect of "I'm going to kill you all" or "All you mother fuckers." He was uncertain of Mr. Glass' exact statements.
- Verbal commands to drop the knife were still being given.
- Williams was still at the B-pillar next to the driver's side door, roughly in the area of Mr. Glass' left shoulder.
- He positioned himself at the front passenger side headlight over the hood to "alleviate a crossfire situation."
- He saw Mr. Glass rotate his body with the knife in his right hand over his left shoulder towards the broken rear driver's side passenger window.
- Buen stated, "Knowing Williams was there, that's when I fired my weapon."
- He believed he fired his handgun four times in rapid succession.

Buen then described Mr. Glass causing self-inflicted injuries with the knife, which have previously been described in this report. Buen then described officers taking Mr. Glass out of the vehicle and providing medical aid which has previously been described in this report.

Agent Graham asked Buen if CCCSO has access to a SWAT team which would have access to less-lethal "gas" canisters. Buen stated, "I just recently became a member of SWAT, I'm still in the probationary period, personally I have never used gas, I think it's something that we may or may not have available, I'm not aware of it."

Agent Graham asked Buen why he fired his handgun. Buen stated, "I was in fear for Williams' life, that he was going to get stabbed through the broken glass that he (Williams) was near."

Agent Graham asked Buen why he stopped firing his handgun. Buen stated, "I had fired the four (rounds), he (Glass) repositioned and had moved away (from Williams), I knew Williams was no longer in jeopardy. I paused reassessed and that's when he (Glass) immediately started going at himself with the knife."

Agent Graham asked Buen if he ever observed Williams reach into Mr. Glass' vehicle. Buen stated, "Not that I observed, I just knew Williams was there."

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Agent Graham asked Buen what made him believe Mr. Glass would be able to stab Williams through the rear driver's side passenger window. Buen stated, "Just if he was getting his (Glass) arm out." Buen also described Mr. Glass rotating his body towards the window.

Agent Graham had Buen draw a diagram of the scene on a blank piece of paper, and everyone's positioning at the time lethal rounds were fired.

Agent Graham asked Buen how long he was on scene prior to firing the lethal rounds. Buen estimated between an hour to an hour and a half.

Agent Graham advised Buen he may have some follow up questions and ended the initial interview.

At 0528 hours, Agent Graham conducted a brief follow up interview with Buen. Buen did not have an attorney present for the follow up interview.

Agent Graham presented Buen's previously drawn diagram to him and asked Buen if he knew how close Williams was to the B-pillar of the vehicle at the time of the shooting. Buen stated, "I'd say within a foot of the vehicle."

Agent Graham asked Buen, "Why did you fire." Buen stated, "I was in fear that Williams was going to get caught with that blade. He (Glass) had just said that he was going to kill us, and he made that overt action to reach out of that broken window. I mean he knew where Williams was."

Agent Graham asked Buen what he thought would happen if Mr. Glass stabbed Williams. Buen stated, "At a minimum severe bleeding, if not loss of life depending on where he (Glass) was able to hit him (Williams)."

Buen continued, "In fact, I thought he (Glass) got him (Williams). I thought Williams got cut. I thought he (Glass) got to Williams with that knife, because I remember while I was rendering aid, I was like 'Are you ok?' to Williams, and he was like, 'I'm good.' Like he told me he was good, and I was like, 'holy shit' because I thought he (Williams) got caught with the knife."

Agent Graham asked Buen if he knew where the knife was at. Buen said the knife was no longer in Mr. Glass' hand after he had caused his self-inflicted injuries and was pulled from the vehicle.

Agent Graham asked Buen several questions regarding the latex gloves he was wearing while he rendered aid to Mr. Glass and their location after the Aid was rendered. Buen said he took his gloves off when he was told by Sergeant Gould to go sit in his patrol vehicle and he placed them on the floorboard of the vehicle.

Agent Graham asked Buen if he currently had any blood on him. Buen believed he did but due to wearing a black uniform it was difficult to tell. Buen removed some blood from his arm immediately following him rendering medical aid to Mr. Glass.

Agent Graham had no further questions and the interview ended.

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Throughout most of the officer's interviews with CBI Agents Graham and Dowd, there were issues with memory recall of the incident. Investigator Lloyd had a fairly clear and accurate memory of the incident, possibly due to her having a slightly larger distance from Mr. Glass' vehicle at the time of the shooting. I conducted research on distorted memories to help determine what could have caused the memory recall issues during the CBI interviews.

I reviewed several articles regarding distorted memory through a google search and learned that it is a common phenomenon. The article, "Trauma, PTSD, and Memory Distortion" (Lentz, 2016) states, "People do not store the details of an experience in their memory accompanied by labels specifying their origins. Instead, they rely on heuristics, such as how familiar the event details feel, to determine whether a remembered detail actually occurred or was merely suggested or imagined. Critically, post-event processing—such as actively imagining new details or experiencing unwanted intrusive thoughts—can increase the familiarity of new details enough that people may mistakenly claim those new details as genuine memory traces. This is memory distortion."

On December 13, 2022, I reviewed Buen's training records which were provided to me by CCCSO. There were 50 documents in total. Below are the trainings Buen attended prior to June 10, 2022, which specifically relate to this incident:

- 04/15/2016: LEAD; TASER Conducted Electrical Weapon Certification
- 11/15/2017: CCCSO; De-escalation (2 hours)
- 11/14/2018: CCCSO; TASER (4 Hours)
- 05/08/2019: CCCSO; De-escalation (2 hours)
- 11/21/2019: AXON; TASER re-certification
- 02/15/2020 – 03/07/2020: Adult and Pediatric First Aid/ CPR/ AED
- 09/03/2020 – 12/18/2020: Human Factor Research Group; Spontaneous Knife Defense (SKD) Basic Certification
- 09/03/2020 – 12/18/2020: Human Factor Research Group; Threat Pattern Recognition Use of Force Basic
- 12/03/2020: AXON; Law Enforcement TASER Instructor Academy
- 12/20/2020: Red Rocks Community College Law Enforcement Academy; SFST-HGN Certification (24 Hours)
- 11/09/2021: CCCSO; De-escalation (4 Hours)
- 01/04/2021: CCCSO; Verbal de-escalation (4 Hours)
- 02/24/2021: SWAT Training
- 01/04/2022: CCCSO; SFST re-certification (2 Hours)
- 01/05/2022: CCCSO; Less-Lethal Weapons (2 Hours; Instructor)
- 01/10/2022: CCCSO; TASER re-certification (2 Hours)
- 03/30/2022: SWAT Training
- 06/01/2022: SWAT Training

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#### **CONCLUSION:**

Deputy Buen expressed to several officers on scene that Mr. Glass needed to be removed from his vehicle to be placed on an M1 (72-Hour Mental Health Hold).

Throughout the incident, Mr. Glass never expressed suicidal or homicidal ideations, until various levels of force were used against him. Chief Williams specifically asked Mr. Glass if he was a danger to the

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officers or himself, and Mr. Glass repeatedly shook his head no. In BWC Ois\_1 23:40:07 (Pg. 14), Mr. Glass states he needs to go to a mental health hospital because he is "insane", Deputy Buen responded, "A mental hospital for what? We haven't even been able to have a conversation with you." Even with this statement from Mr. Glass, when he was asked specifically if he was a danger to officers or himself, he indicated (nodding his head) he was not.

At the inception of the incident, Mr. Glass did pick up a closed gravity assisted knife (officers in their interviews with CBI approximated the length of the blade to be 3-4 inches) but immediately threw it into the front passenger seat of the vehicle, never posing an imminent danger to Deputy Buen or Deputy Collins. For the duration of the incident, Mr. Glass was seated in a secured and locked vehicle which officers were unable to gain access to. Prior to the rear driver's side passenger window being broken by a less-lethal shotgun round, Mr. Glass would have had to take significant steps to pose an imminent danger to any officer on scene. Up to and including retrieving his knife, exiting the vehicle, and gaining enough proximity to an officer to inflict physical harm on them.

When considering if Mr. Glass was gravely disabled, the legal definition of gravely disabled must be considered. According to C.R.S. 27-65-102 (9) "gravely disabled" is defined as (in-part):

*"A person, as a result of a mental health disorder, is incapable of making informed decisions about providing for his or her essential needs (food, clothing, shelter, and medical care) without significant supervision and assistance from other people."*

Mr. Glass was clean in his appearance, drank from a red and white-water jug when he was thirsty, and expressed he was hungry. Mr. Glass expressed a need for paramedics indicating he was aware of his medical needs. The incident occurred between June 10 and June 11 when temperatures were between 72 and 73 degrees, placing Mr. Glass in no danger of experiencing a medical emergency due to the weather conditions. Other than his vehicle being disabled, Mr. Glass did not meet the legal definition of gravely disabled.

In examining all the facts and documentation provided to me for this investigation, there was not enough information for Deputy Buen to have developed enough probable cause to place Mr. Glass on an MI. Mr. Glass stating, he was insane, does not in and of itself rise to the level of probable cause to take someone into custody based on that person's mental state.

C.R.S. 27-65-105(1)(a)(I) and CCCSO P&P-B-136 (II) state:

*"When any person appears to have a mental illness and, as a result of such mental illness, appears to be an imminent danger to others or himself or herself or appears to be gravely disabled, then a person specified in subparagraph (II) of this paragraph (a)... upon probable cause and with such assistance as may be required, may take the person into custody, or cause the person to be taken into custody, and placed in a facility..."*

The above does not state an individual who "only" appears to have mental illness may be placed on an MI, it specifically states the individual must be mentally ill and an imminent danger to themselves or others. Additionally, in the case of an individual being an imminent danger to themselves or others, C.R.S. does not state "shall take the person into custody." In the specific wording of C.R.S., "may" is used. This allows an officer to use discretion when making a protective custodial decision. The law

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essentially acknowledges a mentally ill person may be an imminent danger and officers may legally take them into protective custody, but also allows an officer to consider what lengths they will go to, in order to safely take a person into custody.

With there being no probable cause to place Mr. Glass on an M1 and C.R.S. providing the opportunity to leave Mr. Glass sitting alone in his vehicle, any force used to remove him from the vehicle would be unreasonable and would not fall within CCCSO policy and procedure.

The final part of CCCSO P&P-B-136, which must be considered in the handling of Mr. Glass, is Section B – General De-escalation Strategies:

*The following guidelines should be followed when interacting with persons suspected of having a mental illness in all settings, including patrol and detention-based contacts.*

- *Maintain a reactionary gap between yourself and the subject*
- *Model calm behavior and non-threatening body language*
- *Reassure constantly that you are there to help*
- *Use simple commands*
- *Only one person should speak to the subject so as not to confuse them*
- *Ask direct questions – many mentally ill persons are forthcoming with information such as their diagnosis, medications, and how they feel.*

Deputy Buen failed to use any de-escalation tactics from the onset of the incident, something he acknowledged when he advised other officers at the scene, he would move away from the vehicle due to Mr. Glass reacting poorly to his presence. Upon his arrival, Deputy Buen repeatedly ordered Mr. Glass to step out of the vehicle. In BWC Ois 1 from 23:33:32 to 23:36:19 (Pg. 8-10), Deputy Buen either ordered Mr. Glass out of the vehicle or for Mr. Glass to roll the vehicle window down 13 times. Furthermore, Deputy Buen told Mr. Glass, he would be forcibly removed from the vehicle if he did not comply.

Mr. Glass called CCCSO dispatch due to being a stranded motorist, due to another vehicle running him off the road, a possible victim statement which was never fully investigated by Deputy Buen. Additionally, at the onset of the incident, Mr. Glass offered to throw his weapons out of the vehicle which Deputy Buen adamantly ordered Mr. Glass not to do. During this initial interaction, Mr. Glass stated to Deputy Buen he was "Terrified." Deputy Buen failed to recognize his verbal and non-verbal tactics were failing to de-escalate Mr. Glass' and gain Mr. Glass' cooperation. Rather, Deputy Buen's actions escalated Mr. Glass to the point that Mr. Glass stopped all verbal communication before other officers could attempt negotiations with him.

Deputy Buen's primary concern was the knife(s) in the vehicle. One of the de-escalation tactics lined out in CCCSO policy and procedure is, "*Maintain a reactionary gap between yourself and the subject.*" Deputy Buen (and several other officers on scene) maintained close proximity to the vehicle, particularly when Mr. Glass was holding the knife. As previously stated, Mr. Glass would have had to take several steps to physically harm officers with the knife, especially if a larger reactionary gap (nonverbal de-escalation) would have been created by Deputy Buen and others on scene. After completing my examination of the facts and evidence provided to me, Deputy Buen failed to use the de-escalation strategies lined out for him in CCCSO policy and procedure.

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By a preponderance of the evidence, Deputy Buen was not within CCCSO policy and procedure (P&P-B-136 – Handling the Mentally Ill) when he ultimately decided to forcibly remove Mr. Glass from his vehicle, based on Mr. Glass' mental state.

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When examining Deputy Buen's use of deadly physical force against Mr. Glass, I first considered if the deadly force was "objectively reasonable" by the standard of a reasonable officer. According to *Graham v. Connor*, an officer's decision to use force should be judged by the facts and circumstances confronting them at the time the force was used. The "reasonableness" of a particular use of force must be judged from the perspective of a reasonable officer on scene.

During this incident, when deadly force was used, there were a total of seven officers on scene:

- Deputy Buen was positioned in very close proximity to the front passenger side headlight when he used lethal force on Mr. Glass seated in the driver's seat of the vehicle.
- Deputy Collins was standing on the hood of the vehicle directly in front of the steering wheel, with his handgun pointed at Mr. Glass.
- Officer Morrow was near the front driver's side headlight, with her handgun in a low-ready position.
- Chief Williams was one to two feet from the driver's side door near the B-Pillar, with his ERD in his right hand.
- Investigator Harris slightly behind Chief Williams left shoulder approximately four to five feet from the driver's side door with her handgun in a high-ready position.
- Investigator Lloyd was approximately six feet from the driver's side door, with her handgun in a high-ready position.
- Trooper Bennie was on the passenger side of the vehicle, unknown if his handgun or ERD were drawn.

Deputy Collins, Officer Morrow, Investigator Harris, and Investigator Lloyd all had more direct vantage points, than Deputy Buen, of the positioning of Chief Williams and the knife, at the time Mr. Glass was shot by Deputy Buen. When Agent Graham asked Deputy Buen why he fired his handgun, Deputy Buen stated, "I was in fear for Williams' life, that he was going to get stabbed through the broken glass that he (Williams) was near." In watching all the BWC provided to me from the incident, Deputy Buen was not in position to clearly see if Chief Williams was in close enough proximity to Mr. Glass' vehicle to be physically harmed by the knife. Every officer who had more direct vantage points of Chief Williams' positioning did not fire their handguns (use lethal force).

Officer Morrow never raised her handgun from a low-ready position. Agent Graham asked Investigator Lloyd if Mr. Glass could have stabbed Chief Williams hands when the lethal shots were fired. Investigator Lloyd stated, "The hands were probably the only thing he could have reached, but I know that he (Glass) didn't so... yeah, I don't think he could have." Agent Dowd asked Investigator Harris if she ever considered firing her weapon. Investigator Harris stated, "If he (Glass) would have gotten out of that car, without a doubt." Agent Dowd asked Investigator Harris if there was a reason, she did not fire her weapon while Mr. Glass remained in the vehicle. Investigator Harris stated, "I was in a position, the absolute threat was not on me, but I was ready for anything."

Deputy Collins considered firing his handgun but decided against it. Deputy Collins ultimately decided not to fire his weapon due to an unsafe shooting backdrop. Deputy Collins is a member of SWAT, meaning it would be reasonable to believe he has a higher level of training in firearms than an officer not

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on SWAT. Deputy Collins with his training assessed in a split second, once Deputy Buen fired his handgun, that an unsafe shooting backdrop was a greater risk than the risk Mr. Glass posed to the safety of Chief Williams.

When Agent Graham asked Deputy Buen a second time why he fired his handgun, Deputy Buen stated, "I was in fear that Williams was going to get caught with that blade. He (Glass) had just said that he was going to kill us, and he made that overt action to reach out of that broken window. I mean he knew where Williams was." In BWC Ois\_1 00:43:12, Mr. Glass did make the statement, "I'm gonna kill every single one of you if you do not stop" (Pg. 40). This statement was made after Mr. Glass had been shot with several less-lethal shotgun rounds and had probes from three separate ERD cartridges strike him. It would be reasonable to believe Mr. Glass would make extreme statements under this level of duress. It would be reasonable to believe Deputy Buen, being on SWAT, a TASER instructor, and having attended several trainings in use of force, should have recognized this statement made by Mr. Glass, under the circumstances he was in, is significantly different than if Mr. Glass had made these kinds of statements from the inception of the incident.

Mr. Glass was not in a physical position to kill anyone. A knife is a dangerous weapon, however for Mr. Glass to kill or seriously injure an officer on scene, he would have had to exit the vehicle or turned his body so significantly in the driver's seat that he would have been able to reach the knife more than one to two feet outside the vehicle, in order to inflict injury to Chief Williams. This was seen on BWC Ois\_3, in the second instance of Mr. Glass producing the knife out of the rear driver's side passenger window (just prior to Deputy Buen firing the lethal rounds). The back of Mr. Glass' right hand, holding the knife, was turned towards the rear of the vehicle. Chief Williams was positioned towards the front of the vehicle with Mr. Glass' palm facing towards him. In the position Mr. Glass was in, it would have been physically improbable for him to cause any injury to Chief Williams (Pg. 43, picture 1).

Four reasonable officers, with direct vantage points of the events leading to Deputy Buen using lethal force against Mr. Glass, having heard the same statements made by Mr. Glass, chose not to fire their handguns. For this reason, Deputy Buen using deadly force against Mr. Glass was not consistent with that of a reasonable officer.

CCCSO P&P-B-100 – Physical Force/ Deadly Physical Force states the following:

*V. Use of Deadly Physical Force:*

*In accordance with the statutory justifications, a member is justified in using deadly physical force in the following circumstances:*

- A. To defend himself or a third person from what he reasonably believes to be the use or imminent use of deadly physical force.*
- B. To effect an arrest, or to prevent the escape from custody, of a person whom he reasonably believes:
 
  - 1. Has committed or attempted to commit a felony involving the use of a deadly weapon.*
  - 2. Is attempting to escape by the use of a deadly weapon; or,*
  - 3. Is likely to endanger human life or to inflict serious bodily injury to another unless apprehended without delay, except through a motor vehicle violation.**

C.R.S. 18-1-901 (3)(P) – Definitions:

*"Serious Bodily Injury" means bodily injury which, either at the time of the actual injury or at a later*

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*time, involves a substantial risk of death, a substantial risk of serious permanent disfigurement, a substantial risk of protracted loss or impairment of the function of any part or organ of the body, or breaks, fractures, or burns of the second or third degree.*

Chief Williams was positioned one to two feet from the vehicle, at the time Mr. Glass was shot by Deputy Buen. Due to this, Chief Williams' life was not in danger. Additionally, in accordance with the above C.R.S. definition, at one to two feet from the vehicle, and the physical improbability of Mr. Glass causing injury to Chief Williams, he was not at risk of serious bodily injury.

As previously stated, Mr. Glass did not meet the criteria for an M1. Agent Graham asked Deputy Buen what criminal charges would be pending against Mr. Glass at the time of the shooting. Deputy Buen stated, "Obstruction, possible DUID, open investigation for the impairment." However, these charges were never discussed with other officers on scene. In every CBI interview provided to me by CCCSO, officers stated the reason for forcing entry into the vehicle and removing Mr. Glass was either to help him or place him on an M1. With entry being forced into Mr. Glass' vehicle, but there being no legal justification to do so, any level of force used thereafter would not be justified.

By a preponderance of the evidence, Deputy Buen was not within CCCSO policy and procedure (P&P-B-100 – Physical Force/ Deadly Physical Force) when he used deadly physical force against Mr. Glass.

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**Citations**

1. Lentz, Nathan H., Ph.D. (2016). Trauma, PTSD, and Memory Distortion. *Psychology Today*. [Trauma, PTSD, and Memory Distortion | Psychology Today](#)