From: Blair, Jodi L. - DSD

To: <u>Diggins, Elias A. - DSD OU2187 Sheriff</u>

Cc: Line, Vincent - DSD 0U2879 Deputy Sheriff Division Chief; Robinson, Murphy - DOS HA1417 Manager

Department of Safety; Dulacki, Mary J. - DOS Chief Deputy Executive Director of Safety; Saldate, Armando - DOS

Assistant Deputy Director; Gillespie, Sonya J. - DSD OU2878 Deputy Sheriff Major

Subject: August 6, 2021

Date: Friday, August 6, 2021 9:34:18 AM

Attachments: <u>image001.pnq</u>

August 6, 2021

Sheriff Diggins,

I have been with the Denver Sheriff Department for over 30 years. I grew up in this agency, and it has been very good to me and my family, for that I will forever be thankful. I have spent 30 years as a female in a male dominated agency managing to maintain an impeccable record. I always gave 100%, working and leading with the highest integrity and ethical behavior despite my encounters with sexual and physical harassment, death, trauma, anger, and violence, and for the past year, discrimination and blatant retaliation that was directed toward me.

I had hoped that the day I wrote this letter I would be at true retirement and not a deferred retirement under the Rule of 75. Unfortunately I do not have it in me to spend one more day working under such a toxic administration. With that being said please except this letter as my formal resignation. My last day is <u>August 6th, 2021</u>. I apologize for the short notice but only two days ago I was informed that I was being demoted without cause. Just so you are aware, no one knows what your vision is or what direction you are taking the agency in. If it is on the idea of "leading with our humanity", you have to show it before you can stand on a pedestal and preach it, do a little self-reflection.

I will miss my co-workers and those I call friends, but I know I will be much healthier and happier out from under the constant negativity and retaliatory treatment of this administration. I hope that you and those who placed you in your current position realize that you are the problem and some people do not change.

In closing I ask that you remember the golden rule, do onto others as you would have them do onto you.

Major Jodi Blair



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